

# I AM OMETZ



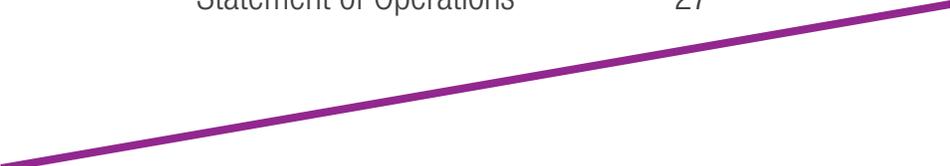
ANNUAL REPORT 2015-2016



# TABLE OF CONTENTS



Executive Message	3
Mission, Values & Our Reach	5
Mitigating the Impact of Poverty	7
Meeting the Needs of Families	9
Integrating Newcomers	11
Empowering Job Seekers	13
Volunteering with Heart	15
Helping Build Community	17
Change in Board Leadership	18
Governance	19
Fostering Partnerships	20
Major Funders	21
Donors	22
Highlights	24
Annual Expenses & Revenues	26
Statement of Operations	27





## IT TAKES COURAGE

8 years ago, inspired by the Hebrew word for courage, we named our newly integrated agency “Ometz”. Ometz is a reflection of the courage of the individuals and families who seek our support to transform their lives; it is a reflection of the courage of the team that opens its doors and its heart to provide impassioned, professional and transformative support; it is a reflection of the courage of a community to care, help and heal.

Ometz is Sonia, an accountant, who immigrated to Canada from Uruguay after meeting Jonathan, who was vacationing there. They married after a whirlwind romance, and by the time they moved to Montreal, she was pregnant. Almost immediately, Jonathan became verbally, emotionally and physically abusive. He did not allow her to learn French and restricted her from making friends. Sonia was trapped by her isolation, her need to provide a home for her son, and the fact that her husband sponsored her to remain in Canada. Jonathan threatened to withdraw the sponsorship, have her deported and keep their child.

It took time, but Sonia came to us, and eventually was able to leave the family home. She stayed at a Jewish community shelter and was assisted by our immigration professionals in filing for her landed immigrant status. Sonia enrolled in French courses at Ometz and participated in workshops to further develop her CV and interview skills. She now works at a financial institution, a position she secured through the help of her employment counsellor. Her son Mark was subsidized to attend day camp this past summer, and is currently enrolled in a Jewish day school.

Sonia’s perseverance and courage in the face of adversity is common among the individuals and families we serve — and reflected in the spirit and name of our agency. On the following pages, you will read about the wide reach and impact of our work, made possible by our community’s ongoing investment.

While we at Ometz work with clients to transform their lives, we have also taken critical steps in our own evolution as an agency. It took courage to launch our annual fundraising gala, A Chance to Shine, 5 years ago when the community calendar was already packed with so many events. We are proud to announce that we have raised a total of \$1.9 - million in 5 short years. Along the way we have made numerous new friends, attracted many loyal supporters, and exposed thousands of people to Ometz. Most importantly we continue to have a positive, meaningful, relevant and lasting impact on the lives of thousands of children and youth.

Over the past year, we undertook an ambitious organizational restructuring and created a compact Executive team, charged with ensuring the continued relevance and growth of our agency. We are in the process of rolling out the agency's new 3 year strategic plan that focuses on achieving financial sustainability by:

- Achieving maximum efficiencies in services and operations;
- Expanding and diversifying funding sources;
- Raising the stature and profile of Ometz within the Jewish and Montreal communities.

Ometz is committed to finding meaningful ways to capture and report on the impact of our services on the lives of our clients. We recently secured funding from the Jewish Community Foundation of Montreal allowing us to embark on a new multi-year partnership with the McGill Centre for Research on Children and Families. McGill's role is to help us develop and implement a systematic and efficient approach to outcome measurement across the agency.

New funding from Federation CJA, HSBC and the Morris and Rosalind Goodman Family Foundation has allowed us to expand significantly our services to children, youth and young adults at risk. Our partners have demonstrated that they recognize the need for early identification and timely innovative intervention.

In partnership with Federation CJA, Ometz has launched our "Initiative France" that focuses on outreach to and engagement with members of the French Jewish community who choose to immigrate to Montreal and for whom Aliyah is not an option. This strategy addresses three broad issues: immigration, employment and integration.

There is much to learn about Ometz. We encourage you to visit us at [www.ometz.ca](http://www.ometz.ca)

In the coming year, inspired by the courage of our clients, our staff, our leadership and our partners, the Ometz team will continue to serve the community with focus, passion and creativity.



Marc Welikovitch  
**President**



Gail Small  
**Chief Executive Officer**

# MISSION, VALUES & OUR REACH

Ometz is a charitable organization which supports and strengthens individuals and families by offering a range of employment, immigration, school and social services. Reaching more than 13,000 people annually, we provide intervention, prevention, support services and programs aimed to enhance quality of life.

“Ometz” is the Hebrew word for courage, and it is a reflection of the courage of those who seek our support. To this end, our work is guided by the following core values:

-  **Promote self-sufficiency**  
by engaging our clients - whether individuals or families - to actively participate in the choices that lead to a more productive, meaningful life.
-  **Foster inclusivity**  
by welcoming and embracing everyone, without regard to race, religion, language, sexual orientation, gender identity, disability and any other factor.
-  **Respect human dignity**  
by appreciating the uniqueness of each individual and interacting with sensitivity, empathy and non-judgment.
-  **Build caring communities**  
by creating social, emotional and cultural links, often with community partners, to engage those who might otherwise be isolated or feel disconnected.
-  **Ensure excellence**  
by upholding the highest professional standards and committing to life-long learning, renewal and innovation.

## Our Reach

Thanks to the support of our generous donors, our committed partners, our dedicated volunteers, and our tireless staff, in 2015-2016 we reached:



**Individuals**



**Families**



**Children & Teens**



**Newcomers**



**Job Seekers**



“Every two weeks I come here to Ometz and sit for just an hour with my social worker, always leaving with a smile and new hopes ignited.”

AARON S.

## AARON S. SHARES HIS STORY

At 19, I decided to make a change and moved from my hometown of Victoria, BC, here, to Montreal. I came with the prospect of learning to cook and becoming a skilled culinary artist. But despite my newfound passion and goals, I was introduced to OxyContin and eventually became addicted to heroin.

After a failed attempt at detox, my father reached out and helped connect me with Ometz. My first meeting was the first glimmer of light I had seen in a long time because I finally felt that someone truly cared about my well-being. With the support of my social worker, I participated in group activities, received financial aid, and help to find medical assistance. Unfortunately, I fell back into drugs and deeper into a downward spiral. Thankfully, Ometz never gave up on me, and together we looked to a new path. I worked out a methadone treatment plan with my doctor, and my social worker at Ometz encouraged me to go back to school. I learned French, and I am currently studying Telecommunications at Pearson.

I have finished my treatment, and I am completely drug and medication free. I don't see a doctor often or go to therapy, however every two weeks I come here to Ometz and sit just an hour with my social worker, always leaving with a smile and new hopes ignited.

The difference we make in supporting individuals like Aaron S.



2,477

### Children and adults

benefited from a financial safety net and our advocacy efforts on their behalf with public institutions.



110

### Young adults

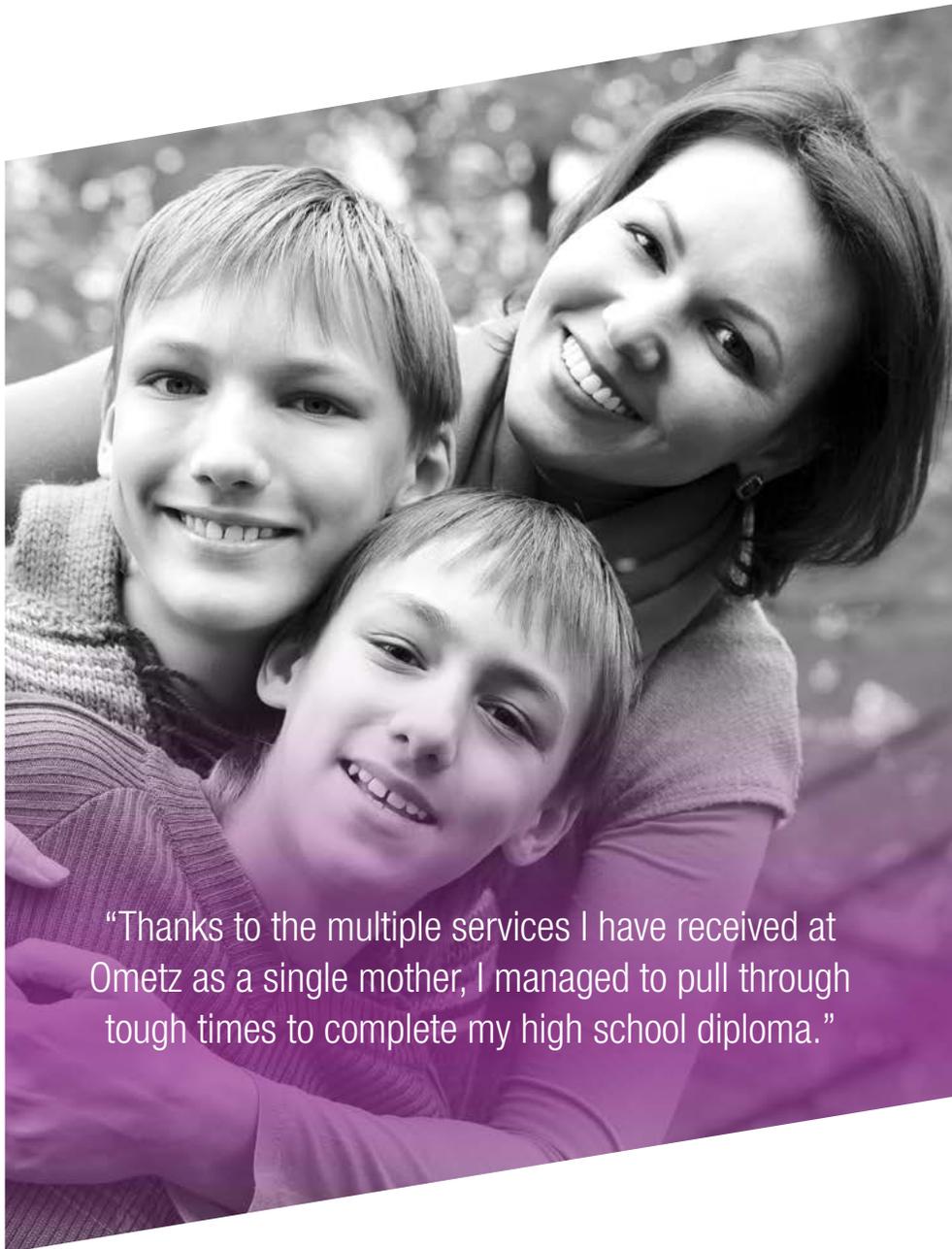
were matched with mentors as role models, and received support in learning self-sufficiency, financial capacity-building, independent living and career exploration.



181

### Adults

living with chronic mental health illness received services that connected them to community, developed autonomy, and improved quality of life.



“Thanks to the multiple services I have received at Ometz as a single mother, I managed to pull through tough times to complete my high school diploma.”

ESTELLE\*

\*The author of this testimonial is using a pseudonym to protect her privacy.

## ESTELLE SHARES HER STORY

I first came into contact with Ometz around 10-12 years ago. At the time I was pregnant with my second child, and living with my mom was not possible anymore. I needed help to move forward, and to allow me to grow as an independent and single mother.

After finding out I was pregnant, I went through a depression. I contacted Ometz, and I was assigned to a social worker. From the second I sat down, she put me at ease, and everything started falling into place. A psychotherapist from Counselling Services followed me and helped me find solutions and resources. Through a workshop series, I learned how to better manage my finances. I took my social worker's advice, and went back to school, and succeeded in getting my high school diploma!

Thanks to Ometz, my boys go to summer camp, receive a Jewish education, and get the right support to succeed in school. I don't know what I would have done without the help of these various programs and services. We still have some struggles, but the best thing that ever happened to me and my children was going to Ometz.

The difference we make in helping families like Estelle's



251

### Children and parents

worked through aggression and loss, developed social and communication skills, and built confidence with support from the Donald Berman Interactive Play Therapy program.



2,275

### Children

were screened for motor difficulties and speech disorders, and **156 children** from financially vulnerable families accessed additional learning supports to help improve their developmental trajectory.



2,230

### Students

participated in classroom groups to address and reduce bullying and the potential outcome of future unhealthy relationships.



40

### Montreal CPEs, elementary and high schools

benefitted from on-site psycho-social support in order to promote academic success and peaceful schools.



“Ometz helped me see what Jewish life is like here,  
because it’s not the same as it is in France.  
Finding a job is also very different.”

NATACHA

## NATACHA SHARES HER STORY

Canada is a country I had thought about since I was fifteen years old. In my mind, it was a beautiful postcard of big lakes and green spaces. This is what drew me to Canada and particularly Quebec, because it's Francophone. I wanted to come to Montreal in particular because it's a big city that has a very, very intense cultural life throughout the year.

At first, I wanted to get to know the job market here. I wanted to know how things worked. I found Ometz, which provides social services to the Jewish community. The Immigration Services team welcomed me with open arms. I saw what social work here entailed, as this is my field of expertise. I saw how things work here. I attended workshops for newcomers that provided key information on how to navigate the system in Canada and Quebec. This was crucial to my new life in Montreal! When I arrived, it was a bit complicated to look for a job, redo my resume, and write cover letters. Ometz Employment Services helped me do all that.

Ometz helped me see what Jewish life is like here, because it's not the same as it is in France. Finding a job is also very different. These are all the ways that Ometz benefited me.

### The difference that we make in welcoming newcomers like Natacha



100

Since launching *Initiative France* in October 2015 in partnership with Federation CJA, we have received over **100 new enquiries from French nationals** regarding the possibility of immigrating to Montreal. Of these, **50 families** have already visited Montreal to explore their options in the hope of eventually settling here, and **53 families** have arrived in Montreal in the last year.



2,099

### Newcomers

who are registered with Ometz and who are establishing new lives in Montreal benefitted from socialization and cultural activities, language courses, skills development workshops and job-readiness training, as well as financial capacity-building workshops.



377

### Newcomers

attended our annual Hanukkah party, a fun-filled cultural celebration with music, dance, games, treats and wonderful gifts for 213 children to help build a sense of belonging to the Montreal Jewish community.

# I AM OMETZ



“Ometz was there to put me in the right direction and to help me realize my potential. I have a solid part-time job, and I am very happy with it.”

AARON K.

## AARON K. SHARES HIS STORY

I first came into contact with Ometz about 4 years ago. My main goals were first, to volunteer, and then to find a job. The first program I took part in was the Personal Support Worker for Seniors Training. I enjoyed the program and my teacher was great. I learned CPR, how to transfer a patient from a wheelchair to a bed and vice versa, and I got a better understanding of certain diseases such as Alzheimer's.

After falling into a bit of a rut, Ometz was there to put me in the right direction and to help me realize my potential and my capabilities. Through Supported Employment Services, the team pulled me out of my comfort zone to try new things, pushing me to continuously go out and hand out my CV. Through a workshop series, I learned to set up a budgeting plan.

Ometz has helped me personally as well as professionally. I now have a solid part-time job. I work 24 hours a week at a second-hand bookstore. I love my job, I am very happy with it. At first, my contract was for 6 months, but recently it was renewed for another year! I am a lot happier now since I first visited Ometz, and I am very thankful for all the support that I have received.

The difference we make in encouraging job seekers like Aaron K.



### Job seekers

received one-on-one coaching and employment support from our employment specialists, and had access to workshops on career strategies, current job search trends, CV writing, interview skills, and building a profile on social media.



### Mature workers

were helped to acquire the current skills and tools necessary to successfully re-enter or remain in the ever-changing job market.



### Individuals with disabilities

received assistance through our Supported Employment Services to enhance their job search skills, secure employment and maintain job retention. Of the **139 new clients** this year, 64% achieved positive outcomes including getting a job, going for retraining or returning to school.



### Entrepreneurs

received support to start or grow their businesses, contributing to job creation and to the economic prosperity of Montreal.



“Ometz has given me the space to volunteer my time to help those who would most benefit from it. It also gives me a place to spend time with children and adolescents and feel like I am making a difference in someone’s life.”

SARAH

## SARAH SHARES HER STORY

I originally contacted Ometz for a field placement as part of my clinical training. Though this opportunity did not work out, I explored Ometz further and read about the wonderful services offered, as well as opportunities to volunteer and provide support, particularly for newcomers to Canada. Interested in getting involved, I applied to become a mentor with Ometz Volunteer Services.

Ometz provided me with the opportunity to give back to my community, as well as “pay it forward.” My parents immigrated to Canada in 1982, and my family received wonderful support from the community they moved into in Ontario. Thus, I think it’s very important to continue this notion of helping others settle into a new country, and provide emotional support. In addition, Ometz provided me a place to further work with children and adolescents who require guidance and support in order for them to reach their potential.

My mentee and I have a very common background - we are both of Russian descent, whose parents lived and married in Israel, and moved to Canada to give their family better opportunities in life. She also reminds me a lot of myself at 14 - a young woman with a high level of responsibility at home, surrounded by friends, but unsure of herself, and wanting to feel accepted by her peers. On more than one occasion, people have referred to us as sisters, since we seem alike in many ways. At times, she has even finished a phrase in the same way I have in the past, making us both laugh when we realize how alike we truly are in so many ways.

Ometz has given me the space to volunteer my time to help those who would most benefit from it. It also gives me a place to spend time with children and adolescents and feel like I am making a difference in someone’s life. As a psychologist-in-training, I am able to pursue my passion of giving back to society in a way that is meaningful, by being a role model to those who may not have many strong role models in their lives.

The difference our volunteers make in inspiring children and their families



329

### Volunteers

supported the services provided by Ometz professionals. Our academic mentors coach students to develop effective learning strategies to help lead them towards academic success. Our literacy volunteers promote a love of reading with children and their parents to help foster healthy early childhood development. Our tax volunteers help vulnerable individuals and families to complete their tax returns and work towards fiscal fitness.

# WE ARE OMETZ



“Ometz is a communal haven of compassionate support for our vulnerable children and youth, providing for critical needs while often transforming lives. We are proud to be associated with this team of wonderful professionals and volunteers who are protecting, nurturing and productively redirecting members of our younger generation.”

SANDRA &  
DAVID MARTZ

## The difference our donors make in transforming the lives of individuals and families

- Arlene Fels was born with a disability that could have prevented her from obtaining meaningful work. Her perseverance and positive attitude towards life led her to Jewish Vocational Services, where she was employed for 19 years. Arlene has since retired, and she is now involved with creating and funding a program at Ometz called “**The Arlene Fels Work Experience Program,**” which helps individuals living with disabilities find jobs. Through her donation, Arlene has enabled us to provide work subsidies in order to incentivize employers to hire someone with a disability.
- The **Morris and Rosalind Goodman Family Foundation** committed \$80,000 towards the Ometz GAP Fund which allows financially vulnerable families to access additional learning supports so that their children can succeed in school. Subsidies are provided for academic and therapeutic supports such as speech therapy, occupational therapy, psycho-educational assessments, auditory processing assessments, tutoring and counselling. This new funding will help ensure that more students who are experiencing learning difficulties are able to remain in their school and use the supports offered in order to achieve their academic potential.
- Thanks to the **Community Foundations of Canada**, Ometz is one of ten organizations across the country to have been awarded a grant from the Youth Catalyst Fund to boost educational and career opportunities for young Canadians. This grant of \$130,000 over 3 years is a first for Ometz. The new funding will enhance Ometz’s current job training program which targets young adults, ages 18 to 30, with significant employment barriers such as poverty, unstable education, substance abuse, homelessness, mental health issues and abuse.
- This year marks the 5th anniversary of the Ometz annual fundraising gala, **A Chance to Shine**, at which we raised an astounding \$460,000 to help at-risk children and youth. This year’s gala featured a breathtaking performance of the internationally acclaimed show, *Traces*, by Montreal’s own Les 7 doigts de la main. It was preceded by special performances by local young talent from Tyler Anne School of Dance and Juste Danse. A Chance to Shine benefited from the generous patronage of philanthropists Véronique and Herbert Black for a fifth consecutive year, and from the dedication and leadership of Event Chair Randy Brandman Farber.

# CHANGE IN BOARD LEADERSHIP

Marc Welikovitch is completing his three-year term as President of Ometz.

His contributions are notable, including a particularly strong ability to “Chair” and harness the full power of the Board to get things done, however complex, sensitive or demanding. Marc is both reflective and intuitive; a highly perceptive listener who never fails to add considerable value and insight to each conversation and decision – often done with wry humour.

We offer Marc our gratitude for his leadership, time and commitment and for his deep heartfelt belief in the mission of Ometz.

On a personal note, you have been a wonderful Chair Marc, and it has been a privilege and an honour for me to work alongside you as Chief Executive Officer.

We also welcome Saul Carliner as our incoming President. Saul has been involved as a Board member and an Executive member of Ometz for the past four years. Before that, he held a number of community leadership positions at both Federation CJA as well as in the Minneapolis Jewish community.

Saul is the e-Learning Fellow at Concordia University, where he also serves as Director of the Education Doctoral Program and an Associate Professor of Educational Technology. He specializes in learning and communication for the workplace. We look forward to an exciting three years with Saul at the helm.



Gail Small  
**Chief Executive Officer**

“How wonderful it is that nobody need wait a single moment before starting to improve the world.” – Anne Frank

## BOARD OF DIRECTORS

- Michael Aronovici
- Joanne Baskin
- Ruth Bensimon Choueke
- Yvonne Bensimon
- Michael Cape
- Saul Carliner (Vice-President)
- Bill Itovitch (Secretary – Treasurer)
- Howard Lohner (Immediate Past President)
- Danny Ritter
- Mitchell Shiller
- Cynthia Telio
- Annie Tobias
- Marc Welikovitch (President)
- Alon Wexler

## EXECUTIVE TEAM

- Gail Small  
**Chief Executive Officer**
- Dominique McCaughey  
**Chief Strategy and Development Officer**
- Susan Karpman  
**Chief Program Officer**
- Barbara Victor  
**Chief Clinical Officer**

# FOSTERING PARTNERSHIPS

These are some of the partners with whom we have collaborated to help build caring communities over the past year

- Ami Québec
- Association du Québec pour l'intégration sociale
- Association of Jewish Family & Children's Agencies
- Association of Professional Educational Leaders
- BDC Point Claire
- CIUSSS – West Central Montreal Health
- Community Council of Volunteerism
- Community Economic Development and Employability Committee
- Community Learning Centres
- Concordia University
- Corporation de développement communautaire de Côte-des-Neiges
- CSSS Cavendish
- Douglas Hospital
- Employment Roundtable
- Forum jeunesse de l'île de Montréal
- Futurpreneur
- Gold Centre
- International Association of Jewish Vocational Services
- Kehilla Montreal
- La Gare
- McGill University – Center for Research on Families and Children
- Montreal Walks for Mental Health
- PJ Library
- PME MTL
- Ready Willing and Able
- Regroupement québécois des organismes pour le développement de l'employabilité
- Table de concertation en santé mentale centre ouest
- Table régionale de concertation pour les réfugiés et les immigrants
- West Island Table for Intellectual Disabilities

Thank you for your confidence and support

- ◉ **Federation CJA**
- ◉ Autorité des marchés financiers
- ◉ BDH Community Foundation
- ◉ Centraide du Grand Montréal
- ◉ Community Foundations of Canada
- ◉ Donald Berman Foundation
- ◉ ECHO Foundation
- ◉ Emploi-Québec
- ◉ Employment and Social Development Canada
- ◉ Gustav Levinschi Foundation
- ◉ HSBC
- ◉ Jewish Community Foundation of Montreal
- ◉ Laura Schechter Fund (King Family)
- ◉ Leonard Albert Family Foundation
- ◉ Ministère de l'Immigration, Diversité et Inclusion
- ◉ Morris and Rosalind Goodman Family Foundation
- ◉ Programme de soutien aux organismes communautaires
- ◉ Richter Charitable Foundation
- ◉ Ville de Montréal

# DONORS

Thank you for your generosity

“You make a living by what you get.  
You make a life by what you give”  
– Winston Churchill

## \$50,000+

AIM Holdings LP  
Donald Berman Foundation  
HSBC  
Morris & Rosalind Goodman  
Family Foundation  
Joel King

## \$10,000 - \$49,999

Adelson Design  
Arlene Fels Trust  
Banque Nationale  
ECHO Foundation  
Estate of Ernest Schor  
Gustav Levinschi Foundation  
Knight Therapeutics Inc.  
Leonard Albert Family Foundation  
Nexia Friedman  
Peter Harasty Memorial Fund  
Richter Charitable Foundation  
Show & Tell Fashion  
  
David & Linda Small  
Gad Bitton  
Gerald Litwin  
Leo Kolber  
Leonard Mendel  
Saul Rose

## \$5,000 - \$9,999

Azrieli Foundation  
Beyond the Rack  
Blema & Arnold Steinberg  
Family Foundation  
C & C Packing Inc.  
CICE Gestion Canada  
Groupe Marcelle Inc.  
H&N Family Subco Inc.  
McMillan LLP  
  
Dean Mendel  
Jacqueline Sibling  
Lloyd Sheiner  
Marlene Parkinson & Michael  
Szpilberg

## \$1,000 - \$4,999

153412 Canada Inc.  
Acier Pacifique  
Alliance Prével

Alvin Segal Family Foundation  
Assemblée Nationale Quebec  
BAZZ  
Bell Pascal Financial Services  
Bina & Leonard Ellen Family  
Foundation  
BMO Nesbitt Burns  
Canderel Management Inc.  
CIBC Wood Gundy  
Claudine and Stephen Bronfman  
Family Foundation  
Craftex  
DAVIDsTEA  
Delmar International Inc.  
Deloitte & Touche Canada  
Drucorp Holdings Inc.  
Editions Phidal Inc.  
Ernst & Young  
Estate of Philip Ostroff  
Gewurz Family Foundation  
Goldie & Joe Raymer  
Endowment Fund  
GSC Technology Corp.  
Individual Investment Corporation  
IRM Sud Ouest Inc.  
Jean & Manny Spinner Memorial Fund  
J-Hoops Enterprises Inc.  
KPMG  
Mark Edwards Apparel Inc.  
Maxwell Cummings  
Family Foundation  
McCarthy & Tetrault  
MEP Technologies Inc.  
MHOH Alumni  
Modextil Report Collection  
Nat & Thelma Rappaport Fund  
Olymbec Development Inc.  
Paperman & Sons  
Reitmans (Canada) Limited  
Respitz Memorial Fund  
Richter Family Office  
RSM Richter Chamberland  
Ruby International  
Ruvena Inc.  
Sheva & David Honig Foundation  
Softvoyage Inc.  
Spiegel Sohmer Lawyers  
Stokes  
Storage Leaseholds Inc.

Telio Foundation  
Thread Collective Inc.  
  
Aaron Fish  
Alon Wexler  
Annie Tobias  
Arthur Levitt  
Barbara & Gerald Sheiner  
Barbara Zukor  
Brian & Kayla Schneiderman  
Claudia & Gary Polachek  
Clifford Borden  
Daniel Assouline & Michael Dadoun  
Danny Ritter  
David Cytrynbaum  
David Flomen  
David Pearl  
Eileen Dubrovsky  
Elie Haddad  
Elliot & Betty Goldwarg  
Evan Feldman  
Evelyn Mashaal  
Evelyne Finn  
Francine Wiseman  
Gideon Pollack  
Heather Adelson  
Hillel Becker  
Howard Stotland  
Irv Teitelbaum  
Irving Burstein  
James Alexander  
Joel & Alice Raby  
Jonathan Pinsler  
Jonathan Victor  
Joyce Abitbol Hamaoui  
Leesa Steinberg  
Marc Elman  
Mark Altman  
Mark Smith  
Michael & Deborah Groper  
Miriam Roland  
Mitchell Shiller  
Murray & Mireille Steinberg  
Myrna Dorfman  
Nadia & David Sela  
Natacha Dahan  
Peter Cohen  
Renee Segal-Voronoff  
Richard King  
Richard Rubin

Robert & Cecil Rabinovitch  
Robert Garfield  
Robert Hecht  
Robert Wiseman  
Rony Gabbay  
Sandy & David Martz  
Steve Rawas  
Steven & Saryl Gross  
Susan Kling & Patrick Benaroché  
Tami Dubrovsky  
Theodore Quint  
Varda Mann Feder  
William & Nan Lassner  
William J. Meder  
William Mauer  
Zohar Krivorot

## \$500 - \$999

Desjardins Securite Financiers  
Doherty & Associates  
Douek Industries  
Geller Memorial Fund  
Group Donation  
Hannach Memorial Fund  
Henry & Berenice Kaufmann  
Foundation  
La Marguerite  
Omnitrans  
Phyllis and Ian Karper Family  
Foundation  
Toyota Montreal-Nord  
Ventilabec Inc.  
Yvonne & Andrew Koenig  
Foundation  
  
Andy Kirstein  
Cathy & Joshua Baazov  
Charlie & Linda Balass  
Corinne & Charles Rowniak  
Dan Donath  
Doreen Brown Green  
Elizabeth Wasserman  
George Fanaberia  
Harold Abrams  
Ilse Matalon  
Irwin Tauben  
Jacob Attias  
Janice Brownstein  
Jeanine Goldstein Mintzberg  
Jeff Soussana  
Judy Litvack  
Laurent Amar  
Leonard Berall  
Lillian Vineberg  
Mimi Brandspigel  
Nachmi Artzy

Naomi Stein  
Nelly Elbaz & Alain Weill  
Neysa & David Sigler  
Raquel Castiel  
Robert Itzkovitz  
Ruzena Slomovic  
Saul Carliner  
Steven Victor  
Stuart Rechnitzer  
Thomas Hecht

### **\$100 - \$499**

Bank Hapoalim  
Bo-Lav Services Inc.  
Canadian Friends of Jewish  
Community of Greater Stowe  
Denfer (154500 Canada Inc.)  
Displetech  
Earth Circle Organics  
Eldee Foundation  
Estate Monroe Abbey  
Fran & Eddy Shenker  
Family Foundation  
Fred Tansky Holdings Inc.  
Groupe Sculnick Transportation  
Jarell Development  
Jay-Bee Imports Inc.  
Joyce & Avram Fishman  
Family Foundation  
Kareno Investments Ltd  
LDM Capital Inc.  
Leavitt Endowment Fund  
Mike Rosenbloom Foundation  
Miller Properties Inc.  
Sam Engels Memorial Fund  
Summit Tech Communications Inc.  
United Way of Greater Toronto

Aaron Blauer  
Abby Shawn  
Adele Charness  
Adina Blander  
Adrian Langleben  
Alain A. Namer  
Alan Zavalkoff  
Alexandra Obadia  
Alissa Katsof  
Allan Spector  
Amy Kornik  
Andrea Gillman  
Andrew Michelin  
Annette Furchbrich  
Annick Chartier  
Anthony Rustin  
Arienne Aberman  
Arthur Zaitlin  
Barbara Gellis  
Barbara Sternszus  
Betty Moss  
Beverlee Ashmele  
Bo Zarnegin  
Bonnie Lester  
Brandee Safran  
Brian Gelfand  
Brian Young  
Brooke Smith  
Carl Frymel  
Carl Laxer  
Carol Liverman  
Carol Saltzman

Carole Flikier  
Chantal Benitah  
Charles Giser  
Christopher Gillett  
Chuck Rubin  
Colette Golden  
Cynthia Telio  
Dan M. Kraft  
Daniel Levine  
Daniel Toledano  
Daphna Sitrit  
Dave Bourgault  
David & Nancy Wiseman  
David Ardman  
David G. Schouela  
David J. Shapiro  
Debbie Weinberger Burak  
Deborah Brown  
Deborah Voronoff  
Destin Kouka-Matingou  
Dominique McCaughey  
Donna Marie Ericson  
Donna Rosenberg  
Doris Steg  
Edgar Goldstein  
Edina Markovitz  
Edith Greenberg  
Eliaou Benchetrit  
Ellen Rubin Madoff  
Elliot Rappaport  
Elyse Rosen  
Eric Steinberg  
Erica Reznick  
Eugene & Susan Erdelyi  
Evelyn Kalichman  
Felicia Kaufman  
Fiona Copeland  
France Brat Sznajer  
Francoise & Alan Spatz  
Fred Saadoun  
Gail Small  
Gary & Judith Jasmin  
Gary Pেকেles  
Genevieve Godbout  
George Guttman  
Glenna Uline  
Gorana Bogdanovic Metz  
Guennadi Kroupnik  
Gwen Berkowitz  
Hannah Rosenbloom  
Harley & Barbara Victor  
Harvey Wise  
Heather Witham  
Heidi & Mark Strohl  
Helen & Andre Levy  
Hillel Frankel  
Howard Lohner  
Howard Rossdeutscher  
Howard Steiger  
Howard Szalavetz  
HUB International Quebec Ltd.  
Hynda Reisler  
Ilana & Brahm Shiller  
Ilana Edery  
Irene Sarasua  
Iris Wagner  
Jack Ditkofsky  
Jack Levee  
Jacob Saada  
Jaime Roskies

Jeff Greener  
Jennifer Tager  
Jerry & Rhona Rosenblatt  
Jessica Choueke  
Jill Cooper Gutherz  
Jimmy Spyridakis  
Joann Toulch  
Joanne Borden  
Joanne Tannenbaum  
Joe Titleman  
Jonathan Rich  
Jonathan Rosenkrantz  
Jonathan Wise  
Judith Gradinger  
Judy Wolfe  
Julius Erdstein  
Julius Moldoveanu  
Justin Cohen  
Karen Fried  
Karen Smordin  
Karina Nechevenko  
Kate McIninch  
Katherine Korakakis  
Kathy Lempert  
Katia Ohayon  
Kenny & Helene Langburt  
Kenny Hollinger  
Laurie Baum  
Lea Shmuel Nemes  
Lenny Osten  
Liane Feldman & Hillel Rosen  
Lily Bilbul Daniel & Alfred Bilbul  
Linda Assouline  
Linda Rosenbloom  
Line Alexander  
Lisa Arellano  
Liz Macrae  
Lolly Choueke  
Lorette Assayag  
Lucie Lazar  
Mahalia Verna  
Marc & Marnie Welikovitch  
Margarita Nunez  
Marilyn Brandman Black  
Marilyn Takefman  
Mark Zimmerman  
Marla Yanofsky  
Martin Hillcoat  
Marvin Corber  
Marvin Ostin  
Marvin Shahin  
Mary Nacawa  
Michael & Vicki Feil  
Michael Cape  
Michael Etinson  
Michael Gold  
Michael Mashaal  
Michael Shapiro  
Michael Stein  
Mike Yuval  
Mitchell Ettinger  
Monica Dery-Goldberg  
Monique Lapointe  
Morris Jacobson  
Mychelle Deschamps  
Myron Goodman  
Nancy Richler  
Natella Ben-Yakov  
Nathaniel Lasry  
Neil Siegel

Ovadia Shebath  
Paige F Blumer  
Paula Merovitz  
Paula Tietolman Judah  
Perry Kliot  
Pierre Goyette  
Rabbi Lionel Moses  
Rachel Michael  
Rachel Rochman  
Rachel Timm  
Randi Haimovitz  
Regina Weiss  
Reina Lallouz  
Renee Wolfe  
Richard Uditsky  
Richard Vineberg  
Rick Dubrovsky  
Riva Gelber  
Rivka Kern  
Rivra & John Marmor  
Robert Devenyi  
Robert Korne  
Robert Sasson  
Ron Schiffman  
Rona & Peter Small  
Ronit Mooallem  
Rosalie & Gary Mintz  
Rose Rehany  
Ross Lagumina  
Ruth & Robert Choueke  
Ruth Najman & Steven Spodek  
Sam Shemie  
Samuel Cohen-Scali  
Sandor P. Steinberg  
Sandra Riff  
Sarah Small  
Sarita Elman  
Sean Sprackett  
Selma Almaleh  
Sharon Arakanchi  
Sheldon Shafter  
Shoula Cohen  
Simon & Kathy Lipnicki  
Sol Horowitz  
Solly Feldman  
Sonja Isenberg  
Stan Cytrynbaum  
Stan Zack  
Stanley P. Morris  
Stephanie Klam  
Stephen & Brenda Rodier  
Stephen Gaty  
Stephen Rapps  
Susan & Earl Ralph  
Susan Gutman  
Susan Schachter  
Susan Svolitel  
Sylvia Itzhayek  
Sylviane Borenstein  
Tamara Schwager  
Terence & France Greenley  
Tracy Rosenberg Ehrlich  
Victoria Sanchez  
William Itovitch  
Yael Soussana  
Yair Szlak  
Yvonne Bensimon

# HIGHLIGHTS



An evening with best-selling author Barbara Coloroso



ProMontreal Entrepreneurs' PME Fund winners



Staff workshop on LGBTQ inclusion

# A YEAR IN PICTURES



MONTREAL WALKS  
for Mental Health



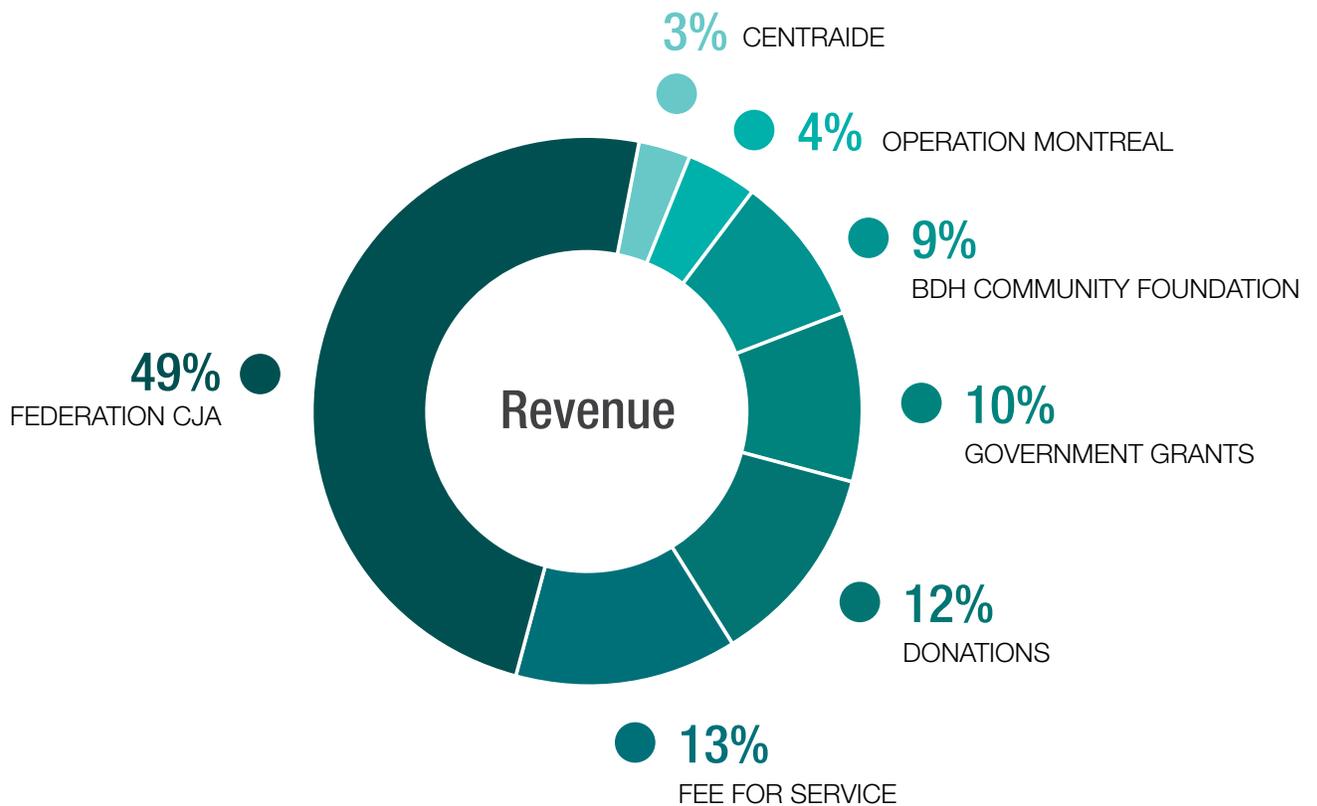
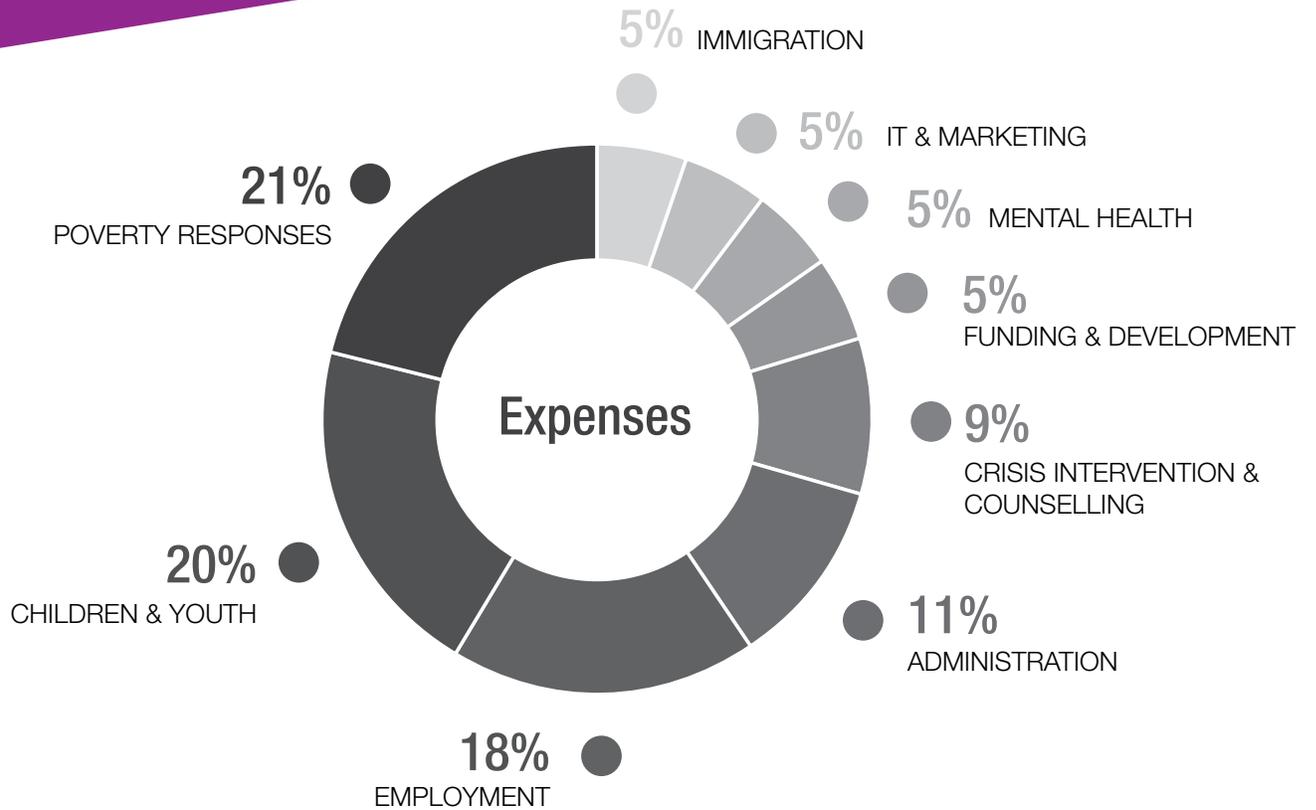
Immigration Services  
Hanukkah Party



Cocktails and Conversation  
annual recruitment event

# ANNUAL EXPENSES & REVENUES

2015-2016



Federation CJA contribution includes \$1,170,347 for Community Financial Assistance.

# STATEMENT OF OPERATIONS

Year ended March 31, 2016

Revenue	2016 \$	2015 \$
Federation CJA	2,402,974	2,286,340
Fee for service	926,237	1,031,815
Government grants	761,606	793,818
Operation Montreal	281,000	281,000
Centraide	250,000	313,600
Donations	849,927	761,024
BDH Community Foundation	619,041	618,667
<b>Total Revenue</b>	<b>6,090,785</b>	<b>6,086,264</b>

Expenditures	2016 \$	2015 \$
<b>Operating expenses</b>		
Program salaries and benefits	3,931,864	3,944,693
Program contract professionals	258,362	216,590
Activity costs	280,522	280,152
Professional development and memberships	37,607	29,417
Marketing	208,919	178,298
Information technology	149,582	145,402
Amortization of capital assets	28,541	31,813
Amortization of intangible assets	27,596	30,069
	<b>4,922,993</b>	<b>4,856,434</b>

<b>Administration</b>		
Salaries and benefits	573,460	619,310
Office and general	93,547	94,411
Insurance	42,515	41,711
Professional fees	41,188	43,597
Bank charges	2,745	4,160
	<b>753,455</b>	<b>803,189</b>
Funding and Development	355,113	343,228
<b>Total expenditures</b>	<b>6,031,561</b>	<b>6,002,851</b>
Operational surplus before undernoted item	59,224	83,413
Restructuring costs	-	98,220
Excess (deficiency) of revenue over expenditures	59,224	(14,807)

Government grants	2016 \$	2015 \$
Emploi-Québec	479,485	454,525
Immigration, Diversité et Inclusion	76,245	110,970
PSOC	151,077	149,581
HRSDS	35,830	75,030
Other grants	18,969	55,913
	<b>761,606</b>	<b>793,818</b>

Thanks to our funding partners:



1 Cummings Square | Montreal, Quebec H3W 1M6 | T. 514.342.0000 | F. 514.342.2371

[www.ometz.ca](http://www.ometz.ca)



This annual report can also be viewed online at [www.ometz.ca](http://www.ometz.ca).

This annual report covers the period of April 1, 2015 to March 31, 2016 and was submitted at the Annual General Meeting of members on June 21, 2016.

© Agence Ometz, 2016. Design and Production: Ometz Marketing and Communications Department.