

ANNUAL REPORT

2025 | 2026





“

Ometz transformed a very difficult period in my life into one filled with hope, stability and belonging. I am profoundly thankful.

”

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A MESSAGE FROM OUR ACTING CEO AND CHAIR OF THE BOARD



Allan Ptack



Linda Schachter

The past year at Ometz was one of **transition and evolution**, and we are grateful for the commitment, resilience and trust demonstrated by our entire community. During that time, we dedicated ourselves to ensuring organizational stability as we underwent a competitive, lengthy, nationwide search for our next Chief Executive Officer. Now, with the recent appointment of Risa Plotnick to the position, we are thrilled to begin Ometz's next chapter.

Last summer, Ometz was honored to receive the D'Arcy McGee Citizenship Medal in recognition of outstanding achievement and lasting impact on our community and society at large. As you know, our work often takes place behind the scenes, during our clients' most vulnerable moments, which made this public recognition all the more meaningful.

Ometz is our community's 9-1-1; when someone is in crisis, or at a crossroads, we are often the first call they make. Our clients include many high-intensity, high-needs populations, from single mothers with young children navigating poverty and abuse to adults struggling to stay afloat with long-term physical or mental disabilities. Importantly, we reach many people for whom gaps in service exist in the public sector. No matter what someone is dealing with, we are there for them, every step of the way – ensuring no one has to face life's challenges alone.

As a full-service agency, we take a **holistic approach to well-being, resilience and community**. From rapid crisis response to counselling and employment assistance to programs for newcomers, families and young adults, we meet people where they are and equip them with the tools to move forward with confidence.

To address our clients' integrated needs, and to reduce redundancy, we have begun **evolving our service delivery model to break down the immigration, employment and social services pillars in favour of a wraparound approach that prioritizes coordination, continuity and efficiency**. L'Annexe: the Ometz Centre for Young Adults is proof of this model's success, as is the recent merger of Intake/Case Management into a single, streamlined department.

We also continued to expand and deepen our reach by establishing or enriching formal service-delivery partnerships with aligned community organizations – benefiting our shared clientele through improved access to resources and expertise.

A MESSAGE FROM OUR ACTING CEO AND CHAIR OF THE BOARD (CONT.)

Like many nonprofits, we grappled with new and rising costs (programmatic and operating), retention and recruitment challenges, and the impact on our clients of inflation and a high cost of living. As we did so, we made every effort to reduce costs and do more with less. We also launched a Development Department last summer to increase our fundraising efforts and identify and diversify new revenue streams — **reinforcing our organizational resiliency and self-sufficiency.**

Looking ahead, we will continue to pivot to respond to our community's evolving needs and proactively seek out ways to help people **build independent, meaningful lives.**

We deeply appreciate our team members, professionals, volunteers, community partners, public sector partners, sponsors, funders and donors who make our work possible every single day. **As our clients' needs (and complexity of needs) continue to grow, your support has never been more urgent.** Together, we can continue helping 14,000 people each year reach their full potential!

With gratitude,

Allan Ptack & Linda Schachter

A MESSAGE FROM OUR NEW CEO

I am honoured to have the opportunity to be part of this incredible organization and to help guide Ometz into its **next chapter of growth, resilience and mission-driven success.** Working in close collaboration with Ometz's dedicated professionals, staff and Board of Directors, I look forward to advancing our vital work. I am also excited to engage with the entire community as we move our new strategic plan forward in meaningful and impactful ways.

Risa Plotnick



A MESSAGE FROM OUR BOARD OF DIRECTORS

The Board of Directors at Ometz want to express our sincere gratitude to Allan Ptack for his outstanding leadership as Acting CEO of Ometz. **During a critical period of transition, Allan guided the organization and its teams with steadiness, professionalism and dedication** while the search for a permanent CEO was underway.

His calm and thoughtful leadership ensured continuity, stability and progress across the organization. Through his commitment and experience, **Ometz remained focused on its mission and continued to serve the community effectively and successfully**. Allan's contributions have been deeply valued by the Board, staff and all those connected to Ometz.

We also want to acknowledge Ometz's senior management team, who supported the organization throughout this period. Lastly, thank you to our Search Committee for all their hard work over the past several months in identifying such an exceptional candidate to lead our organization forward.

Ometz's new CEO, Risa Plotnick, brings a distinguished record of strategic leadership and a collaborative spirit to her new role. Throughout her career, she has demonstrated a proven record of scaling organizations, strengthening governance, leading multidisciplinary teams and fundraising. She is deeply committed to fostering strong partnerships with Ometz's dedicated team, community leaders and stakeholders across both the Jewish and broader communities.

Risa's passion for community service, innovation and inclusion reflects the core values that have shaped Ometz as a treasured community institution and trusted resource for generations. We are confident that under Risa's leadership, Ometz will continue to provide flexible, responsive services while expanding the range of programs and supports that empower individuals and families to thrive.



OUR VISION

A vibrant community where people care for themselves and one another.

OUR MISSION

Agence Ometz is a human service agency offering a range of services that support people to reach their full potential while strengthening the vitality of the Montreal Jewish community and the broader Montreal Community.



OUR STORY

Ometz is more than just an organization – it is the **heart of human services in Jewish Montreal**. As a full-service, integrated and responsive agency, we empower people and help them to thrive. With a proud history spanning over 160 years, we take a holistic, wraparound approach to well-being, resilience and community.

Our personalized services help people build independent, meaningful lives. From rapid crisis response, counselling and employment assistance, to programs for newcomers, families and young adults, we meet people where they are and equip them with the tools to move forward with confidence.

At Ometz, we're here for everyone, every step of the way – ensuring no one has to face life's challenges alone.

OUR SERVICES

Each year, we positively impact **14,000 people**, constantly evolving to meet the needs of our community:

PROVIDING RAPID CRISIS RESPONSE

Fast, compassionate intervention for individuals and families facing urgent financial, emotional, social or safety concerns.

STRENGTHENING MENTAL HEALTH AND WELL-BEING

Offering counselling, mental health support, and guidance to help people build resilience and navigate life's challenges.

EMPOWERING FAMILIES

Supporting parents and caregivers through parenting groups, school workshops and resources that foster strong, healthy family environments.

EQUIPPING PEOPLE FOR FINANCIAL INDEPENDENCE

Budgeting programs and resources to break the cycle of poverty.

SUPPORTING NEWCOMERS

Helping individuals and families settle and build a new life in Montreal.

OFFERING EMPLOYMENT SERVICES

Job search assistance and skills training, including **Supported Employment Services** for people living with a mental health diagnosis, autism, or an intellectual or learning disability.

EMPOWERING THE NEXT GENERATION AT L'ANNEXE: THE OMETZ CENTRE FOR YOUNG ADULTS

Ensuring a dedicated space for connection, growth and support for young people aged 16-35.



OUR VALUES

Ometz is the Hebrew word for **courage**, and a reflection of the strength of those who seek our support in transforming their lives.

OUR WORK IS GUIDED BY THE FOLLOWING CORE VALUES:

Self-Sufficiency	Supporting individuals and families to build capacity and independence.
Inclusivity	Embracing diverse identities and ensuring access to all.
Human Dignity	Recognizing the worth of every person with care and respect.
Caring Communities	Fostering connection and collective responsibility.
Professional Excellence	Delivering high-quality, impact-driven services with integrity.

OUR HIGH LEVEL IMPACT

14,000 individuals
were reached through
Ometz services,
programs and activities.

7,814 people attended **520**
workshops, lectures, conferences
and events organized by Ometz.



OMETZ BY THE NUMBERS



FAMILIES

1,431

children and adults discovered their new home and connected with the community through over **100** Ometz integration activities, including holiday celebrations, language classes and group excursions around Quebec.

1,075

children and adults benefited from material and financial assistance to meet essential needs and secure a decent standard of living.

644

people benefited from counselling services that either they or their immediate family member received to improve relationships, cope with crisis and develop confidence.

434

newcomer families from around the world received information and support at every step of their immigration and adjustment to their new lives in Quebec.

OMETZ BY THE NUMBERS



INDIVIDUALS

3,869

people received our support to improve their quality of life, reduce social isolation, achieve financial autonomy and develop a positive outlook on their future.

1,950

individuals of all ages benefited from holistic, wraparound support at Ometz by receiving services from more than one department over the past year.

1,196

job seekers used our services, in person and online, to navigate the job market, update their skills and find suitable employment opportunities.

569

people living with mental health challenges, intellectual disabilities and autism spectrum disorder received support to advance their quality of life, personal well-being and employment status.

OMETZ BY THE NUMBERS



YOUNG ADULTS

1,120

young adults aged 16-35 at risk of social and economic exclusion benefited from Ometz services that either they or their parents received.

ALMOST
500

young adults aged 16-35 benefited from a range of programs and services at L'Annexe: the Ometz Centre for Young Adults that helped them build autonomy, develop critical life skills, engage in community, and enhance their mental and physical wellbeing.

610

drop-in centre visits and **222** workshops and events helped young adults at L'Annexe connect to themselves and each other.

205

individual counselling sessions helped young adults aged 16-35 explore relationships, manage anxiety, build self-esteem, and gain a deeper understanding of themselves and their identity.

ALMOST
100

young people living with autism spectrum disorder and/or mild intellectual disabilities acquired independent living and employability skills, and developed new relationships.

OMETZ BY THE NUMBERS



CHILDREN

587

preschoolers were screened and observed for motor difficulties and speech disorders by Ometz school counsellors and therapists to improve their developmental trajectory.

OVER
300

school children participated in classroom discussions about relationships, sexuality, Internet safety, prevention of bullying, conflict resolution and resilience.

53

sessions of our Learning & Enrichment Afterschool Program (LEAP) and revamped LEAP Ahead provided mentoring, academic and emotional support to youth.

OMETZ IN ACTION



PROVIDING RAPID CRISIS RESPONSE

- ✔ Intake (which serves as the first point of contact with a client and provides the initial assessment) and Case Management (which coordinates services and provides ongoing support) successfully merged into a single department. This allowed us to provide **faster, more streamlined service** to our clients. We have also seen improved outcomes for everyone from individuals needing monthly food supplements while waiting for affordable housing, to families requiring intensive, long-term advocacy, system navigation and counselling.
- ✔ Almost **200** Ometz clients and staff benefited from a series of rent increase clinics — learning critical information about accessing public benefits and improving housing security — through Federation CJA's new **Working Together Program**. This empowering initiative created a shared learning environment where Ometz and our partner organizations (notably, Project Genesis, Kehilla and the Cummings Centre) could exchange knowledge, identify common challenges, and explore opportunities to strengthen cross-agency collaboration and better address complex client needs.

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In my fifties, without any support system, I was facing the possibility of homelessness. **Ometz became the lifeline that changed everything for me.** They made sure I had stable housing and the security I desperately needed. When I was struggling to afford food, their assistance allowed me to take care of my basic needs with dignity.

Ometz connected me with a dedicated, compassionate case worker who has become a trusted support, a steady guide and a genuine companion — someone that I can speak to openly, and who really listens. He helps me navigate complicated paperwork, write important letters and handle administrative challenges.

Beyond practical help, Ometz's encouragement, ongoing care and thoughtful holiday gifts have made me feel part of a community that sees me, supports me and wants me to succeed. **I no longer feel alone in facing the obstacles in front of me.**

Ometz didn't just help me survive; they helped me rebuild. They transformed a very difficult period in my life into one filled with hope, stability and belonging. I am profoundly thankful.

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OMETZ IN ACTION

STRENGTHENING MENTAL
HEALTH & WELL-BEING

- ♥ Through intensive case management and group programming, Ometz Mental Health clients were supported to **stabilize, build life skills, reduce isolation, increase independence and improve overall quality of life**. We connected clients to health care and treatment, and helped them access government benefits and essential resources. We also added Mental Health Centre drop-in hours to strengthen social connections and improve socio-economic inclusion.
- ♥ **Over 150** skills workshops and social gatherings allowed people living with mental health and neurodiversity challenges to build new relationships and overcome social isolation over the course of the year.
- ♥ **441** people with mental health-related disabilities received support navigating the job market and finding, securing and maintaining employment.



OMETZ IN ACTION

STRENGTHENING MENTAL
HEALTH & WELL-BEING

- Our new **Outdoor Excursions Project**, supported by the Fonds Accès Plein Air and the Mirella & Lino Saputo Foundation, broke down barriers and made nature accessible to individuals living with mental health challenges. Designed by, for, and with participants, the program gave individuals an active role in planning their own excursions — choosing destinations, organizing logistics and ensuring that each outing met their needs. Activities throughout the year included a cabane à sucre visit to experience Quebec culture and tradition, a wildlife experience at the Zoo Écomuseum, a summer hiking trip to Mont-Saint-Bruno, and a fall apple-picking excursion in the Laurentians.
- The **Intergenerational Community Garden** returned for a third summer, welcoming participants of all ages. The produce was grown, shared and distributed among clients of the Ometz Mental Health Support Services Department, young adults from L'Annexe, and senior volunteers from the Cummings Centre. It was also used to prepare healthy meals in various Ometz cooking programs, and shared with clients and volunteers. We held both a launch party and a harvest party to bring the community together for emotional and physical nourishment.
- In February, nearly 200 visitors came out to the Gelber Conference Centre for the 5th annual “From Strength to Strength” vernissage — a multigenerational art exhibit in celebration of Jewish Disability Awareness, Acceptance & Inclusion Month (JDAIM). The 2026 **JDAIM vernissage** was hosted by Ometz and L'Annexe in collaboration with the Sylvan Adams YM-YWHA and the Cummings Centre. It featured over 180 pieces – ranging from paintings to photography to poetry – by artists who identify as living with a disability, mental illness, or neurological difference, as well as those who do not. The annual exhibit celebrates the artists and raises awareness around inclusion for the broader community.
- In January 2026, L'Annexe began offering **university students individual support with a case manager at Hillel**. This weekly service helped young adults deal with the typical stresses of campus life, as well as family and relationship issues, and practical topics like managing finances, housing issues and job searches.

OMETZ IN ACTION

EMPOWERING FAMILIES



- ♥ We continued to offer a wide range of **short-term, solution-focused therapy** tailored to each family's unique needs, including Family and Couples Counselling, Family Therapy and more. These counselling services empowered individuals, couples and families to overcome obstacles and manage change; cope with loss and trauma; address depression, anxiety and stress; build communication and life skills; and develop an action plan based on the individual's or family's needs. Additionally, to promote accessibility, we offered sliding scale fees and flexible options for online and in-person sessions.
- ♥ Almost **40** people participated in our **Parenting Groups** throughout the year, receiving expert guidance from professional facilitators, tailored to their interests and needs, all while building a supportive, judgement-free community. Topics included emotional regulation, sleep issues, bullying, social media and more.
- ♥ We also offered three special parenting groups inspired by the 2024 Pearl Leibovitch Conference on **sibling rivalry**. These sessions explored how to navigate sibling power struggles, resolve conflicts and build mutual respect, address jealousy and strengthen bonds, and balance attention and family dynamics.

OMETZ IN ACTION

EMPOWERING
FAMILIES

- With support from the Canada Post Community Foundation, our School Groups department launched new **Psychoeducational and Strategic Workshops**. Through this initiative, 250 students, educators and parents gained tools to manage stress, build emotional resilience, and foster healthier school and home environments. The workshops created a shared language around these issues among students, teachers and parents, resulting in a deeper and more long-lasting impact on the whole community.
- Almost **50** parents benefited from our ongoing school workshops on timely topics such as bullying and managing challenging behaviours.
- In late October, in partnership with the Sylvan Adams YM-YWHA, our signature afterschool program, LEAP, relaunched as **LEAP Ahead**. Now focused specifically on grades 2-6, LEAP Ahead includes homework support, active play, social activities and meals. Each session helps build confidence, skills and success in a fun after-school environment benefitting some of our youngest community members.

OMETZ IN ACTION

EQUIPPING PEOPLE FOR
FINANCIAL INDEPENDENCE

- ✔ **62** individuals increased their financial literacy and autonomy through our groundbreaking **Money Matters** program. Thanks to this course, instead of just receiving community aid, our clients are now actively involved in the process of budgeting – allowing them to visualize, elevate, modify and develop short and longer-term financial objectives. Even more importantly, Money Matters is designed to open a door into deeper conversations around family dynamics, recurring behaviors, priorities and stability – reflecting Ometz’s holistic, wraparound approach to helping people reach their full potential. By taking control of their finances, they take control of their futures. Over the past 12 years, Money Matters has helped hundreds of families and individuals break the cycle of poverty.
- ✔ **Hebrew Free Loan Association of Montreal (HFLA)** and Ometz built a successful partnership to help young adults, couples and returning HFLA loan applicants take greater ownership of their financial planning, priorities and choices. This collaborative community initiative aimed to help clients better manage their expenses by breaking the cycle of poverty, debt and dependency. Through HFLA referrals to Ometz, clients were also able to access a broader range of agency supports and services.



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I am a single mother to a wonderful 10-year-old daughter. At a time when I felt overwhelmed by my finances, Ometz helped me, with no judgement. **Their support went far beyond assistance with my school-related expenses — they truly allowed me to get back on my feet.**

My caseworker guided me through it all with enormous patience, compassion and kindness. Her support made an enormous difference in my life. I learned how to regain control of my finances. Together, we created a clear, realistic and structured budget that I still follow to this day.

This budget has completely transformed the way I manage my daily life. Little by little, I am paying off my debts, regaining financial stability, and I hope to start saving—something that once seemed impossible.

Today, I am deeply grateful to Ometz. But I am also very proud of myself, of how far I have come, and of everything I have been able to accomplish thanks to this second chance.

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SUPPORTING NEWCOMERS

- ♥ Ometz assisted newcomers from around the world as they built new lives in Montreal – helping them find jobs, schools and counselling, as well as a much-needed sense of safety and community. In addition to clients who came here seeking career or educational opportunities, we continued to provide wraparound support to high-needs clients who came here unexpectedly, seeking respite from war. **377** individuals from Ukraine have received our support since February 24, 2022, benefiting **1,066** family members. **480** individuals from Israel have been helped since October 7, 2023, benefitting **1,832** family members.
- ♥ In collaboration with **OuiCanSki**, we organized three well-attended outings for newcomers, including two winter ski days and a summer “Day in the Laurentians” featuring hiking and a beach outing. These events provided a valuable opportunity for families and individuals to decompress, connect with the broader Montreal community, and experience both winter and summer Canadian activities as part of their integration.

SUPPORTING NEWCOMERS

- ♥ In response to ongoing events, Ometz launched a 5-week, Hebrew-language **Social and Support Group for Israeli Women** living in Montreal. The group offered a safe, culturally responsive, professionally-guided space for connection and conversation. Participants benefited from having an opportunity to share experiences, build community, and explore identity and resilience in a new environment.
- ♥ At our signature **Family Hanukkah Party** in December, nearly 400 newcomer clients from around the world were joined by dedicated volunteers and staff, local rabbis, the Shinshinim Israel Engagement Program, and other community partners, to welcome the Festival of Lights. There were hands-on activities for kids, a magician, delicious food, Jewish and Israeli music, and candle lighting. The inspiring event brought light, hope and warmth to guests of all ages. We also organized smaller celebrations for Purim and Tu B'Shvat (in collaboration with the Sylvan Adams YM-YWHA) and Sukkot.



OFFERING EMPLOYMENT SERVICES, INCLUDING SUPPORTED EMPLOYMENT SERVICES

- ♥ We offered a range of **employment skills courses** such as LinkedIn 101, basic computer training and tailored interview coaching, in addition to facilitating a Summer Job Search.
- ♥ To address the growing demand for “shadows”, we offered additional **Integration Aide Trainings**. The course certified participants to assist children and young adults with behaviour challenges, learning disabilities and ASD to successfully integrate into classroom and community settings. Afterwards, each participant had a 4-week internship to gain valuable work experience.
- ♥ Through McGill and the support of the National Cybersecurity Consortium and the Government of Canada (CSIN), we were able to cover the cost of **McGill’s Cloud Security Micro-credential** training for many Ometz clients, including Supported Employment clients. The program focused on improving the confidentiality, integrity and availability of cloud resources while preventing unauthorized access, data breaches and other cyberthreats. This was a great opportunity to give people a foot in the door for an in-demand field.



OFFERING EMPLOYMENT SERVICES, INCLUDING SUPPORTED EMPLOYMENT SERVICES

- Representatives from our Supported Employment team participated in an **international exchange between Montreal's Ometz and JEM Workshop, and Israel Elwyn** (the largest provider of services for individuals with disabilities in the country). With support from Federation CJA and the Beer Sheva Bnei Shimon Montreal Partnership of the Jewish Agency for Israel, the Israeli professional team came to Montreal in September, followed by a reciprocal visit by the Montreal teams in December. We learned and observed best practices for inclusive employment models from each other, and laid the groundwork for future collaborations on how to create meaningful work for our clients.
- In May, we were proud to take part in the 2nd annual Canadian **"Pushing the Boundaries" Conference on Disability, Inclusion, and Jewish Community**. Ometz presented on a panel called "Work and Dignity: Meaningful Careers for People with Diverse Abilities". As an organization committed to supporting and empowering individuals of all abilities, we were excited to be part of this important national conversation — an opportunity to learn, share and connect with others working toward a more inclusive and equitable Jewish community.



EMPOWERING THE NEXT GENERATION AT L'ANNEXE: THE OMETZ CENTRE FOR YOUNG ADULTS

- Over the past year, L'Annexe **increased its focus on partnerships** both within and outside the Jewish community. We continued to offer a range of wellness groups and skill-building workshops that strengthen life skills and build emotional resilience in an encouraging environment; one-on-one support for navigating life's challenges and planning next steps; creative arts therapies that explore self-expression and healing in a safe, creative space; and a drop-in centre (with expanded hours) and social events to foster community and belonging in a warm, inclusive setting.
- In Summer 2025, **accès:succès** — L'Annexe's pre-employment program, designed to help neurodiverse young adults build workplace readiness and transferable skills — continued to grow. We expanded the number of partnering worksites, enabling placements to better align with participants' interests and career goals. Smaller group sizes allowed for more individualized coaching and hands-on learning opportunities. We also introduced a third cohort specifically for CEGEP and university students, which focused on an emerging group of young adults with strong academic backgrounds but limited workplace experience.

EMPOWERING THE NEXT GENERATION AT L'ANNEXE: THE OMETZ CENTRE FOR YOUNG ADULTS

- ♥ L'Annexe partnered with the First Episode Psychosis Program at the Jewish General Hospital and the Sylvan Adams YM-YWHA for another cohort of **Stronger Together: Fitness & Wellness Group**. The program helps young adults experiencing mental illness to get into a healthy routine, grow personally and make valuable social connections.
- ♥ In partnership with the Pride and Remembrance Foundation, we launched **Pride Social**: a recurring event series at L'Annexe aimed at giving LGBTQ+ young adults and allies a different type of space to come together, have fun and make friends.
- ♥ Our new "Shared Pride" series featured 3 **intergenerational workshops** to bring people of all ages together in innovative, creative ways. These events – done in collaboration with the Cummings Centre and Gay & Grey – included a cooking workshop, an art workshop and a writing workshop with the Writers Collective of Canada. We also partnered with the Cummings Centre for their "Crafting Legacies" woodworking course.
- ♥ At Ometz's new **Learning Hub**, young adults received help to complete their secondary education and connect to post-secondary educational options in line with their goals. Our professionals and volunteers provided personalized guidance, mentorship, and academic support. Whether participants were working toward a high school or post-secondary diploma, exploring vocational training, or simply planning their next career move, we were there to help them every step of the way.



Last year, I was going through a really difficult time at home and at high school. The stress was taking a toll and I almost dropped out. Luckily, **I had an amazing case worker at L'Annexe: the Ometz Centre for Young Adults who made sure I didn't give up**, and who helped me get into an alternate program. Now, I'm on the path to graduating, and I want to become a special education teacher one day. I feel excited and hopeful about my future.

Since I started coming to L'Annexe, I've found a sense of **independence, confidence and resilience**. I've learned how to identify and really listen to my feelings. To stand up for myself. To make my own choices.

Through this community, I've also made so many new friends and tried new activities. I come to improv classes, game nights and fun dinners, or I just hang out and relax during drop-in hours. I feel good, both mentally and physically.

No matter what is going on in my life, L'Annexe is the place I know I can turn to for support.



A SPOTLIGHT ON VOLUNTEERS & COMMUNITY ENGAGEMENT



- ✔ **130** people of all ages, abilities and backgrounds contributed to our work and community as volunteers. Notably, we welcomed and engaged **75** new individuals this year. Volunteers complemented our professional services, provided integration support, supported time-sensitive events like holiday programs, and mentored our clients through various opportunities tailored to their interests and skills.
- ✔ A core group of volunteers (many nearing a decade of service) once again **prepared and filed tax returns** for over 40 clients. Their expertise and reliability helped ensure clients experienced no interruptions to critical government benefits, providing stability and peace of mind to some of our most vulnerable community members.
- ✔ Students, teachers and staff at Montreal's participating Jewish day schools — Azrieli Schools Talmud Torah / Herzliah, Akiva School, Solomon Schechter Academy, Hebrew Foundation School, Hebrew Academy — donated hundreds of brand-new gifts for the first-ever **Ometz Hanukkah Toy Drive**. Thanks to the combined efforts of our donors and community partners, every child in our community had a beautiful start to the holiday season.

A SPOTLIGHT ON VOLUNTEERS & COMMUNITY ENGAGEMENT

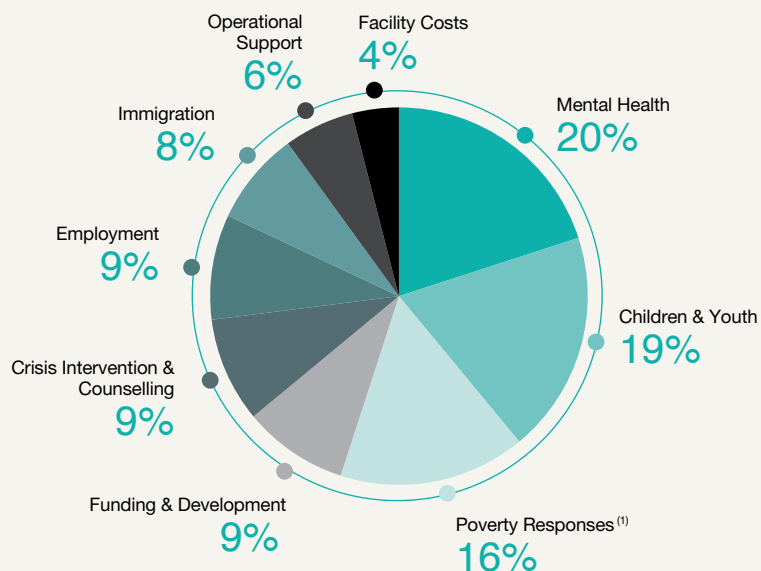
- ✔ In conjunction with our new Development Department, volunteers also played an integral role in advancing our fundraising efforts. In February, we held our first-ever **Silent Art Auction** in support of Ometz services. Talented staff and clients donated their artwork to our auction to help raise funds for Ometz, and volunteers also worked closely alongside our staff to help organize and execute the event from beginning to end. Additionally, several volunteers initiated their own creative fundraising efforts, such as a challah bake where all proceeds benefited Ometz programs and services.
- ✔ We organized meaningful, **hands-on volunteer opportunities** throughout the year. These initiatives not only provided valuable support to our clients but also helped foster a deeper sense of community involvement and awareness among volunteers around the vital work Ometz does every day.

FINANCIALS 2025-2026

STATEMENT OF OPERATIONS

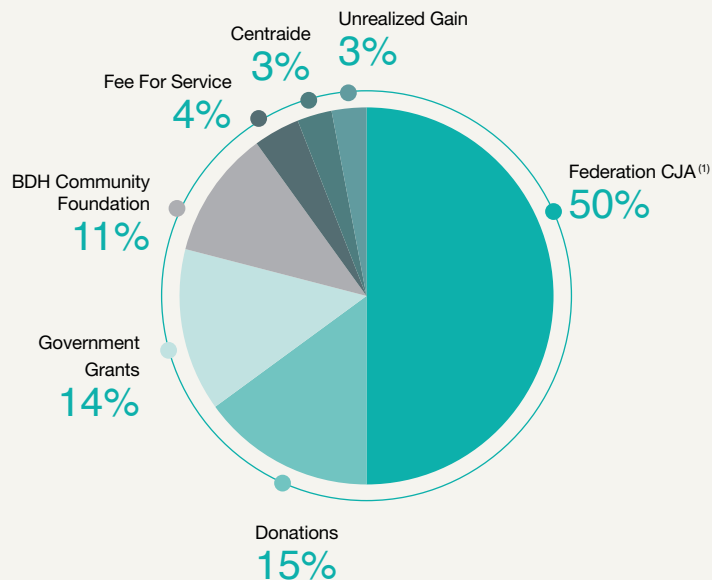
Year ended March 31, 2026

ANNUAL EXPENSES 2025-2026



⁽¹⁾ Poverty responses through the community financial assistance program amounting to \$705,302 are not included in our statement of operations, but are included as an expense on this chart.

ANNUAL REVENUE 2025-2026



⁽¹⁾ Federation CJA also contributes \$705,302 for community financial assistance. This amount is not included in our statement of operations, but is included as a source of revenue in this chart.

FINANCIALS 2025-2026

STATEMENT OF OPERATIONS

Year ended March 31, 2026

	2026	2025
REVENUE	\$	\$
Federation CJA	2,898,933	2,911,454
Fee for service	264,870	374,202
Government grants	1,020,758	961,530
Centraide	250,000	255,000
Donations	1,045,417	974,525 *
B.D.H. Community Foundation	787,243	852,435 *
B.D.H. Community Foundation - loan forgiveness	-	354,000
Interest	25,104	27,335
Other revenue	11,798	5,365 *
Total Revenues	6,304,123	6,715,846

EXPENSES

Operating expenses

Program salaries and benefits	3,444,345	3,646,364
Program contract professionals	104,048	237,063
Activity costs	242,032	277,915 *
Professional development and memberships	31,613	36,813
Marketing	328,841	377,596 *
Information technology	553,192	485,712
Amortization of capital assets	30,850	51,002
Amortization of intangible assets	12,443	18,900
Occupancy costs	168,510	168,410
	4,915,874	5,299,775

Administration

Salaries and benefits	846,808	867,698
Office and general	70,724	97,997
Insurance	53,996	54,259
Professional fees	78,190	69,393
Bank charges	3,142	3,589
	1,052,860	1,092,936

Funding and development	456,352	336,364
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Total expenses	6,425,086	6,729,075
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Deficiency of revenue over expenses before other items	(120,963)	(13,229)
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Other items

Unrealized gain on change in fair value of short-term investments	217,077	225,187
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Excess of revenue over expenses	96,114	211,958
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	2026	2025
GOVERNMENT GRANTS	\$	\$
MESS - Services d'aide à l'emploi (SAE)	640,299	613,964
MSSS-CCSMTL (PSOC) ⁽¹⁾ - Mission globale	280,396	271,450
MSSS-CCSMTL (PSOC) - Entente de financement pour activités spécifiques - SCLS	63,011	43,845
Government of Canada - Canada Summer Jobs (CSJ)	35,001	30,019
Other grants	1,786	1,527
Community Volunteer Income Tax Program (CVITP)	265	725
	1,020,758	961,530

⁽¹⁾ PSOC - Programme de soutien aux organismes communautaires

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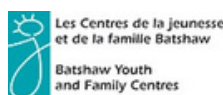
Acting Chief Executive Officer

None of the amazing work we do for our clients would be possible without the dedication, energy and expertise of our incredible staff and professionals.

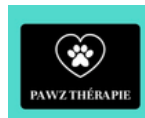


OUR COMMUNITY PARTNERS

Each year, we work with public, private and community organizations and contribute our voice and expertise to numerous local networks, professional alliances, roundtables and citizen groups. By continuously expanding and deepening these community partnerships, we benefit our shared clientele through innovative programs and services, as well as improved access to resources and expertise.



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We sincerely thank each and every one of the funders, corporate sponsors and donors that supported Ometz this past year. From transformational gifts to one-time donations, every dollar allows us to create positive change in the lives of thousands of members of our community.

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