

ANNUAL REPORT



2016

2017

1 carré Cummings Square, 5151 Côte-Sainte-Catherine | Montréal (Québec) H3W 1M6 |
T. 514.342.0000 | F. 514.342.2371

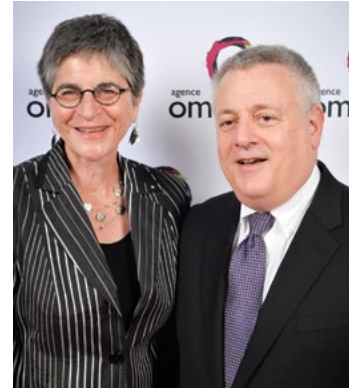
www.ometz.ca



EXECUTIVE MESSAGE

Give a man a fish, and you feed him for a day. Teach a man to fish, and you feed him for a lifetime. It's an oft quoted proverb and one that embodies Maimonides's highest level of giving: that of helping someone become self-sufficient, preserving their dignity and instilling confidence in their ability to find solutions to their dilemmas.

At Ometz, our mission is to exemplify this philosophy: we are here to help people help themselves. Be it a new immigrant looking to gain work experience, an entrepreneur seeking mentorship advice or someone with an intellectual disability ready for their first career challenge—we believe strongly in a partnership approach.



That focus on partnership extends beyond those we build with our clients.

This past year has seen Ometz nurture existing relationships and forge new ones with our growing network of supporters, friends, volunteers and local organizations who share our vision to build a stronger, healthier, and more resilient community.

We have also been working hard to increase our visibility as a welcoming, open place in an effort to broaden our reach, deepen our impact and create new initiatives to break the cycle of poverty and provide our children, youth and young adults—and their families—with more promising futures.

Whether supporting a student who is struggling at school, a family in crisis, an individual coping with mental illness, a person looking for a new career or starting a new life in Montreal, we know our clients are better equipped to cope with life's challenges because we work together as a community.

Partnerships played a key role in our success this past year. Highlights include:

- We continued to work with our partners at the McGill Centre for Research on Children and Families to help us develop and implement a systematic and efficient approach to assessing the outcomes of our work with clients across the agency.
- With additional funding from Federation CJA, we expanded services to young adults with autism spectrum disorders and intellectual disabilities, developed new literacy courses and expanded our mentorship program.
- Thanks to a collaboration with the Sylvan Adams YM-YWHA and the McGill University Schools of Physical and Occupational Therapy and of Communication, Science and Disorders, we are able to offer Small Steps, a summer program that provides free occupational and speech therapy to children between the ages of 4-10 years old.
- The English Montreal School Board, which operates 72 schools throughout Montreal, once again contracted with Ometz for coaching and professional development of guidance counsellors, spiritual animators, and principals.
- With funding from Community Foundations of Canada, Ometz launched Destination Avenir, a program that provides at-risk young adults ages 16 to 30 with support, training and internships that will eventually lead to stable employment.
- Thanks to the generosity of The Morris & Rosalind Goodman Family Foundation, Ometz provided learning supports to more than 140 children from financially vulnerable families.

In the coming year, the Ometz team will continue to serve the Montreal community with focus, passion and creativity and we look forward to sharing this journey with you.

Saul Carliner
President

Gail Small
Chief Executive Officer

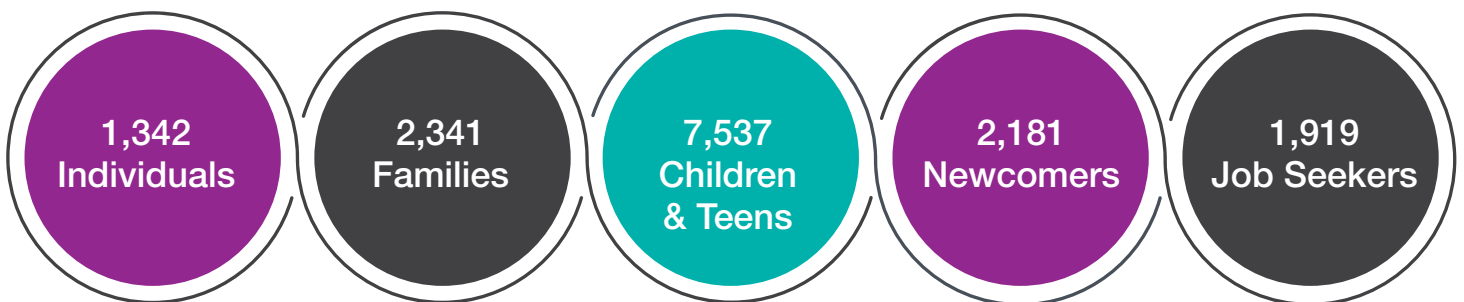
OUR MISSION, OUR SERVICES & OUR REACH

Ometz is a charitable organization offering employment, immigration, school and social services to help people fulfill their potential, and secure the growth and vitality of the Montreal community.

Reaching more than 13,000 people annually, we provide intervention, prevention, support services and programs to enhance quality of life.

- Our **Services for Youth and Young Adults** offer support, guidance and learning so that children and youth grow up healthy and safe—and prepared to transition into adulthood successfully and with confidence. We also provide a range of customized services for schools to help enrich a child's experience in the classroom.
- Our **Services to Parents and Families** provide emotional support and help our clients develop and implement an action plan to deal with a family's particular obstacles. With the guidance of our experienced counsellors and professionals, parents and children have access to support groups, workshops, our *Small Steps* camp program and various school-based services.
- The **Ometz Counselling Centre** helps families, couples, and individuals manage the stresses of unforeseen events and the challenges of everyday life. The Donald Berman Interactive Family Play Therapy Program also offers a unique opportunity for the whole family - children, parents and siblings - to be part of a process that promotes safety, healing and growth.
- Our **Employment Services** provide job seekers with a range of services, from skills training to job search assistance.
- Our **Services for Employers** help them find qualified candidates with specialized skills. For entrepreneurs, we offer a range of business consulting services to help start or grow their business.
- Our **Services for Newcomers** help new arrivals to establish their lives in Montreal through a range of services, from integration activities to employment services. Newcomers benefit from socialization and cultural activities, language courses, skills development workshops and job-readiness training, as well as financial capacity-building workshops.
- Our **Community Services** help with short-term crisis intervention or provide ongoing guidance and support to individuals and families looking to regain control of their lives.
- Our **Training & Workshops** provide skills development and employability training for job seekers, employers and professionals. Our wide range of training opportunities looks to empower and motivate our clients.

In 2016-2017 we reached:



THE DIFFERENCE WE MAKE

Ometz is the Hebrew word for courage and is a reflection of the courage of those who seek our support in transforming their lives. We are dedicated to working with our clients on the following issues:

As the Jewish population is aging and we are experiencing a staggering unemployment rate throughout Quebec, many job seekers are facing challenges such as ageism, language deficits and outdated skills.

1,919 Job seekers received one-on-one coaching and employment support from our employment specialists, and had access to workshops on career strategies, current job search trends, CV writing, interview skills, and building a profile on social media.

763 Mature workers were trained with the necessary skills and tools to successfully re-enter or remain in the ever-changing job market.

247 Individuals with disabilities received assistance through our Supported Employment Services to enhance their job search skills, secure employment and maintain job retention.

148 Entrepreneurs received support to start or grow their businesses, contributing to job creation and the economic prosperity of Montreal.

Empowering Job Seekers



Integrating Newcomers

Successful integration of newcomers is often measured by language proficiency, employment and financial autonomy, ability to access public services, knowledge of community resources and social interaction.

2,181 Newcomers registered with Ometz benefitted from socialization and cultural activities, language courses, skills development workshops and job-readiness training, as well as financial capacity-building workshops.

Since launching *Initiative France Montréal* in October 2015 in partnership with Federation CJA, we have received over **290 new enquiries from nationals from France, Switzerland and Belgium** regarding the possibility of immigrating to Montreal. Of these, **105 families** have settled in Montreal.

745 Newcomers took part in integration activities such as Jewish holiday celebrations, family trips and outings, as well as social and networking activities with local Montrealers.

If not detected at an early age, a communication or developmental disorder could significantly affect a child's future success in their academic and personal lives.

2,313 Children were screened for motor difficulties and speech disorders, and **168 children** from financially vulnerable families accessed additional learning supports to help improve their developmental trajectory.

This academic year close to **2,400 students** in elementary and secondary school participated in classroom groups to enhance social skills including self-regulation, social emotional learning and the promotion of healthy relationships.

43 Montreal CPEs, elementary and high schools benefitted from on-site psycho-social support in order to promote academic success and peaceful schools.

264 Children and parents worked through aggression and loss, developed social and communication skills, and built confidence with support from the Donald Berman Interactive Family Play Therapy Program.

Helping children and teens thrive



Mitigating the Impact of Poverty



According to the 2011 National Household Survey, 20% of the Montreal Jewish community lives below the poverty line.

2,675 Children and adults benefited from a financial safety net and our advocacy efforts on their behalf with public institutions.

199 Adults living with chronic mental health illness received services that connected them to community, developed autonomy, and improved quality of life.

347 Volunteers supported the services provided by Ometz professionals. Our academic mentors coach students to develop effective learning strategies to help them achieve academic success. Our literacy volunteers promote a love of reading with children and their parents to help foster healthy early childhood development. Our tax volunteers help vulnerable individuals and families complete their tax returns and work towards fiscal fitness.

Volunteering with Heart



HELPING BUILD COMMUNITY

Meet the members of the Ometz Board of Directors and Executive Team who guide the organization to ensure it fulfills its mission and meets the needs of its clients.

BOARD OF DIRECTORS

- Michael Aronovici
- Ruth Bensimon Choueke
- Yvonne Bensimon
- Igor Bernadski
- Saul Carliner (President)
- Bill Itovitch (Treasurer)
- Howard Lohner
- Danny Ritter
- Mitchell Shiller
- Cynthia Telio
- Annie Tobias (Vice-President)
- Marc Welikovitch (Past President)
- Alon Wexler

EXECUTIVE TEAM

- **Gail Small**
Chief Executive Officer
- **Dominique McCaughey**
Chief Strategy and Development Officer
- **Susan Karpman**
Chief Program Officer
- **Barbara Victor**
Chief Clinical Officer

FOSTERING PARTNERSHIPS

These are some of the partners with whom we have collaborated to help build caring communities over the past year.

- AMI-Québec
- Association du Québec pour l'intégration sociale
- Association of Professional Educational Leaders
- BDC Point Claire
- CIUSSS West-Central Montreal
- Community Council of Volunteerism
- Community Economic Development and Employability Committee
- Community Learning Centres
- Concordia University
- Corporation de développement communautaire de Côte-des-Neiges
- CSSS Cavendish
- Douglas Mental Health University Institute
- Employment Roundtable
- Forum jeunesse de l'île de Montréal
- Futurpreneur
- Gold Centre
- Kehilla Montreal
- La Gare
- McGill University – Center for Research on Families and Children
- Montreal Walks for Mental Health
- PJ Library
- PME MTL
- Ready Willing and Able
- Regroupement québécois des organismes pour le développement de l'employabilité
- Table de concertation en santé mentale centre ouest
- Table régionale de concertation pour les réfugiés et les immigrants
- West Island Table for Intellectual Disabilities

OMETZ IN ACTION

Annual Family Hanukkah Party

On December 18th, we hosted our annual Ometz Immigration Services Family Hanukkah party for 374 newcomers. Thanks to the generosity of the congregation of the Temple Emanu-El-Beth Sholom, Israel Engagement Initiative and the Federation CJA Tikun Olam Volunteers (TOV) via the #100days100deeds toy drive, 213 children left the party with a bag full of gifts.



Glee Club

As a result of a partnership between Ometz and the Cummings Center, and thanks to the generosity of our donors, our clients have the opportunity to participate in our music therapy Glee Club, a combination choir and performance group meeting weekly to create music together. Participants are all adults living with mental illness (schizophrenia, bipolar disorder, depression and anxiety disorder) who are connected to both agencies' mental health support departments.

Cocktails and Conversation

On February 8th, Ometz and the Jewish Chamber of Commerce hosted the 47th edition of Cocktails and Conversation. This annual recruitment and networking event featured special guest speaker The Honourable Denis Coderre. Since it first began almost twenty-five years ago, Cocktails and Conversation has helped more than 1,400 candidates secure jobs in Montreal.



Ometz Cooking Class Series

The Ometz Youth Team started a popular new cooking workshop that targets young adults (ranging from late teens to age 30), many of them living in low-income households. The goal is to teach skills, break the cycle of social isolation and create a sense of community. Participants are taught to be more self-sufficient in the kitchen, with each lesson covering meal preparation, grocery shop planning, food budgeting and nutrition. This program is one of our growing number of responses to help youth thrive.



The ABC's of Starting a Business

ProMontreal Entrepreneurs in partnership with the City of Montreal's business-support network, PME MTL, launched *The ABC's of Starting a Business* training series at Côte-Saint-Luc City Hall. Offering tips on everything from financing to business law, this successful 4-part workshop series provides participants with helpful information and advice for local entrepreneurs.

The Betty and Bernard S. Shapiro Family Lecture Series

Featuring engaging and insightful conversations with some of today's top influencers and experts, the Betty and Bernard S. Shapiro Family Lecture Series kicked off on April 25th at the Shaare Zion Congregation with the first of three highly anticipated speakers. Dr. Michele Borba—considered today's “go-to” expert on children, teens, parenting, bullying and moral development—shared useful tips to help parents cultivate empathy in children, from birth to young adulthood.



Initiative France Montréal Brunch


In partnership with Federation CJA, on March 26th Ometz organized a brunch for all newcomers who are part of “*Initiative France Montréal.*” The family-friendly event welcomed 72 new arrivals — 28 families from France, Switzerland and Belgium, all of whom were paired with 12 local Montreal families (“twin families”) in an effort to support and ease their integration into the community.

Ometz Shtetl Crawl

Throughout the month of March, all Ometz staff took part in an outreach mission, visiting 25 non-profit organizations in and around the City of Montreal. This was an opportunity to meet, open a dialogue, exchange ideas and learn new ones from other professionals who also serve our diverse Montreal community.



MAJOR FUNDERS



We thank our Major Funders for their continued confidence and support.

- **Federation CJA**
- Autorité des marchés financiers
- BDH Community Foundation
- Betty and Bernard S. Shapiro Family Endowment
- Centraide of Greater Montreal
- Community Foundations of Canada
- Donald Berman Foundation
- Echo Foundation
- Emploi-Québec
- Employment and Social Development Canada
- Gustav Levinschi Foundation
- HSBC
- Jewish Community Foundation of Montreal
- Laura Schechter Fund (King Family)
- Leonard Albert Family Foundation
- Ministère de l'Immigration, de la Diversité et de l'Inclusion
- Morris and Rosalind Goodman Family Foundation
- Programme de soutien aux organismes communautaires
- Richter Charitable Foundation
- Ville de Montréal

DONORS

We thank our donors for
their generosity.

\$50,000 +

AIM Holdings LP
Betty and Bernard S. Shapiro
Family Endowment
Donald Berman Foundation
Marlene & Joel King
Morris and Rosalind Goodman
Family Foundation
Pearl and David Tobias Music and
Animal-Assisted Wellness Fund

\$10,000 - \$49,999

Adelson Design
The Leonard Albert Family
Foundation
Banque Nationale
Sandra & Gad Bitton
Community Foundations of Canada
ECHO Foundation
The Arlene Fels Trust
Gustav Levinschi Foundation
Senator & Mrs. E. Leo Kolber
Judy Marmarstein & Gerald Litwin
Peter Harasty Memorial Fund
The Richter Charitable Foundation
Linda & David Small
Steven & Sophie Lewar JIAS Canada
Endowment Fund

\$5,000 - \$9,999

Arthur Pascal Family Helping
Families Fund
The Azrieli Foundation
CICE Gestion Canada
The Dym Family Foundation
Steven & Saryl Gross
Groupe Marcelle Inc.
H&N Subco Family Fund
Lorne Lieberman
Manulife Financial
Gerald McCaughey
McMillan LLP
Andrea & Dean Mendel
S. Cohen Inc.
Herschel Segal Family Foundation
Janice Heft & Lloyd Sheiner

\$1,000 - \$4,999

153412 Canada Inc.
Laurie Abitbol
Heather Adelson
Alliance Prével
Altman Levy Investment
Management
Alvin Segal Family Foundation
AMD Medicom Inc.

AMG Medical Inc.
Michael Aronovici
Bell Pascal Financial Services
Susan Kling & Patrick Benaroché
Carol & Leonard Berall
Shawna & Igor Bernadski
BMO Nesbitt Burns
Lindsay Rothstein & Clifford Borden
Marilyn Brandman Black
The Claudine and Stephen
Bronfman Family Foundation
Carol & Irving Burstein
Moche & Jennifer Castiel
Craftex
Tina & David Cytrynbaum
Natacha Dahan
DCK Concessions Canada Inc.
Deloitte & Touche
Douek Industries
Drucorp Holdings Inc.
Tami Dubrofsky
Eileen Dubrovsky
Edgewood Medical Int Inc
Editions Phidal Inc.
Elite Classics
The Bina & Leonard Ellen Family
Foundation
Equinoxe LifeCare
Ernst & Young
Randy Brandman Farber &
David Farber
Osnat & Evan Feldman
Eden Polansky & David Flomen
William Fraiberg
Brenda & Samuel Gewurz
Gluskin Sheff & Associates
Betty Sternthal & Elliot Goldwarg
Jonathan & Dana Goodman
Sharon & Robert Hecht
HSBC Bank Canada
Richard King
Lysa Lash Hornstein
Nan & William Lassner
Marlene & Robert Leitman
Lesters Foods Limited
Marion & Arthur Levitt
Renee & Marty Lieberman
Varda Mann Feder
Mark Edwards Group
Sandy & David Martz
Maxwell Cummings Family
Foundation
McCarthy Tétrault
Minogue Medical Inc.
Sandra & Steven Mintz
Pota & Chiko Nanji

Olymbec Development Inc.
Omnitrans Inc.
Paperman & Sons Inc.
Karen Bengualid & Richard Payne
Plastixx Extrusion Technologies Inc.
Daniel E. Rabinovitch
Cecil & Robert Rabinovitch
Alice & Joel Raby
Nat & Thelma Rappaport Fund
Goldie & Joe Raymer Endowment
Fund
RD International
Richter
Richter Family Office Inc.
Danny Ritter
Miriam Roland
Sandy & Allan Rubin
Debbie & Richard Rubin
Ruby International
Renee Segal-Voronoff
Barbara & Gerald Sheiner
Cathy Ammendolea & Mitchell B.
Shiller
Debbie & Alan Shragie
Alyssa & Michael Shragie
Jeff Soussana
Jean & Manny Spinner Memorial
Fund
Mireille & Murray Steinberg
Leesa Steinberg
Stikeman Elliott LLP
Vivian & Howard Stotland
Sara & Irwin Tauben
Maidy & Irv Teitelbaum
Thread Collective Inc.
Annie Tobias
Bryan Trottenberg
Amanda Blatt & Jonathan Victor
Debra Gelber & Alon Wexler

\$500 - \$999

Joyce Abitbol Hamaoui
Nachmi Artzy
David Birnbaum
B Kaplan Construction
Mitz & Hillel Becker
Janice Brownstein
Marco Manrique & Saul Carliner
Johanne Claveau
Layla Dabby
Frieda Dym
Marilyn Edelstein
George Fanaberia
Sheila & Isaac Fried
Philip Friedman
Geller Memorial Fund

Robert Gold
Hannach Memorial Fund
Riva Heft & Thomas Hecht
Sheva & David Honig Foundation
Anthony Housefather
William E Itovitch
The Henry & Berenice Kaufmann
Foundation
Kumatech Inc.
Robert & Evelyn Mashaal
Ilse Matalon
MediSpa Mont-Royal
Guy Namer
Tracy Farber & Barry Rashkovan
Respitz Memorial Fund
Jerry & Rhona Rosenblatt
Steven & Hannah Rosenbloom
Karen Schiff
Ruth Najman & Steven Spodek
Robert Stoller
Sarah Tobias
Ventilabec Inc.
Lillian Vineberg
Marnie & Marc Welikovitch

\$100 - \$499

Albert & Mona Aaron Family
Foundation
Selma Almaleh
Sharon Arakanchi
Rony Attar
Betty & Zuki Balaila
Joanne Baskin
Abby Kleinberg & Mark Bassel
Dr. Eric Bensimon & Yaelle Benhamou
Henri & Yvonne Bensimon
Susan Berger
Sharon & David Bernthal
Etty & Ralph Bienstock
Bluma Leicher & Brian Blicher
Hyman Bloom
Dale & Nathan Boidman
Sylviane Borenstein
France Brat Sznajer
Shari Brotman
Freda & Irwin Browns
Renee Ricki Carr
Leah Giagiakos & Joseph Castiel
Celebrations/Location Bench &
Table Rents Inc.
Chapter One Sportswear Inc.
Galina & Andrey Chaykovsky
Danny Chazonoff
Ruth & Robert Choueke
Lolly Choueke
Marianne Christie

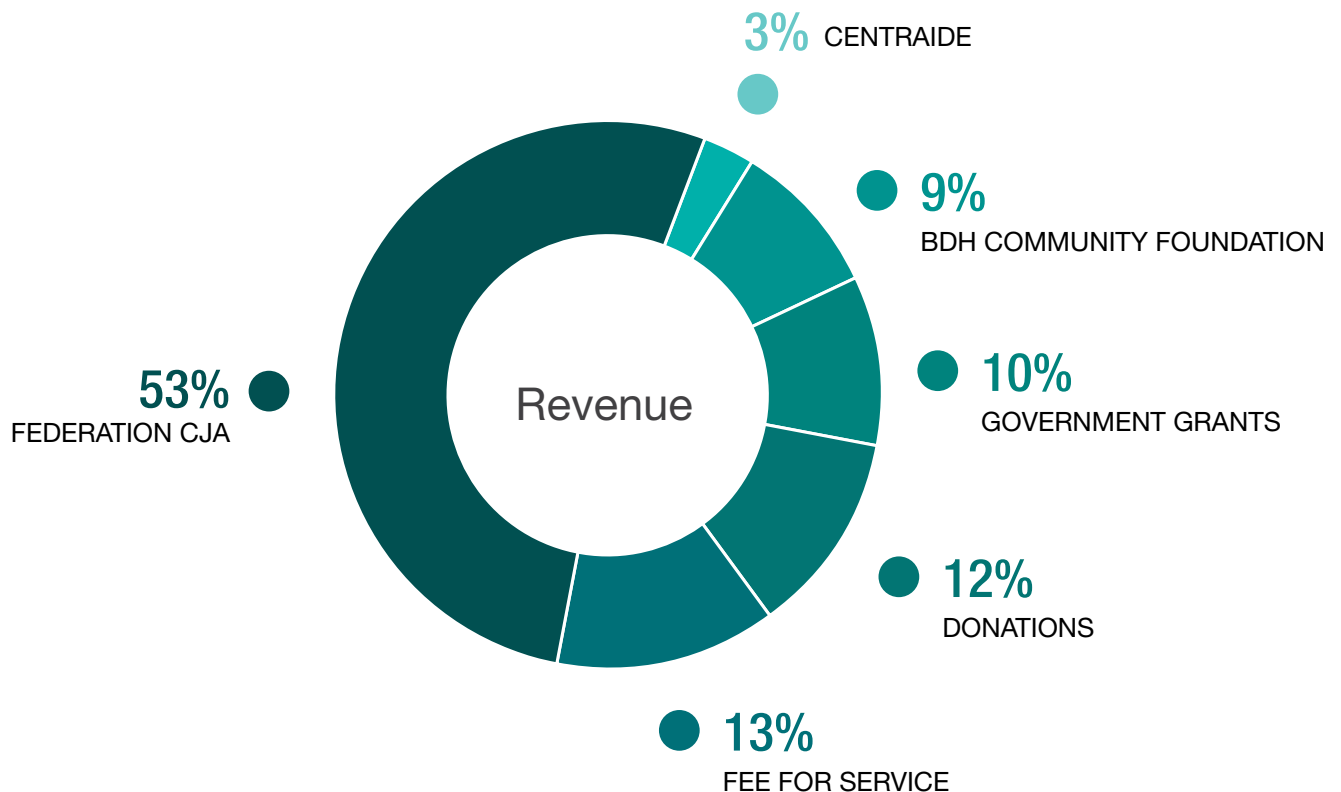
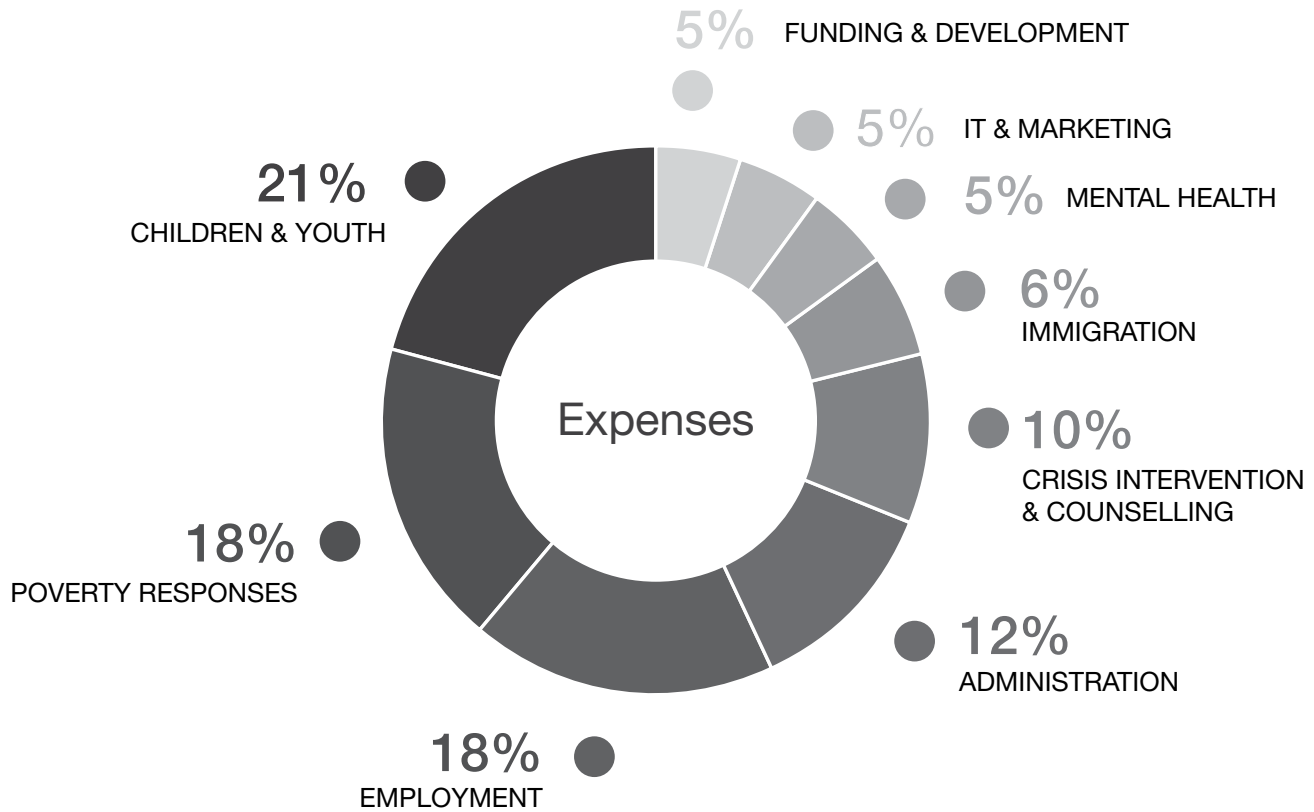
DONORS

We thank our donors for
their generosity.

Albert Levy
Barry Clamen
Miriam Cohen
Helen & Lorne Cooper
CPA Pool Products Inc.
Magali Querini & Michael Dadoun
Danawares Corp
Andrea Daniels & Richard
Rosenbloom
Alvin Delovitch
Denfer (154500 Canada Inc.)
Arlene Devine
Devrin of Canada Ltd.
Mary & Valeri Diakonov
Aviva & Ami Drazin
Michael Amar & Ilana Edery
Henri Elbaz
Patrick Elfassy
Linda Elliott
Sarita Elman
Margo & Harvey Elman
Sam Engels Memorial Fund
Eugen & Susan Erdelyi
Nancy Berney & Julius Erdstein
Janie & Michael Etinson
Fabtrends Int'l Inc
Barbara & Michael Feldman
Solly Feldman
Stephanie Finkelstein
Fort Insurance
Fran & Eddy Shenker Family
Foundation
Frank Engelberg Investments Inc.
Fred Tansky Holdings Inc.
Irwin Fruchter
Kathy & Simon Garzon
Stephen Gaty
Barbara Gellis
Brian Gilfix
Charles & Debbie Giser
Franceen Gold Poplaw
Steven Goldberg
Alan & Colette Golden
Laura Fish & Paul Goldin
Edgar Goldstein
Elaine & Yoine Goldstein
Jeanine Goldstein Mintzberg
Elizabeth Gomery
Joy Goodman
Myron Goodman
Lori & Jeffrey Howard Gossack
Edith Greenberg
Benjamin Greenberg
Michael & Deborah Groper
Alexander Gross
Randi Haimovitz
Lillian & Sol Horowitz
Romy Hutman
Renata & Norman Issley
George Itzkovitz
Tania & Robert Itzkovitz
Jarell Development Inc.
Jay-Bee Imports Inc.
Susan Kahn
Evelyn Kalichman
Kareno Investments Ltd
Phyllis and Ian Karper
Family Foundation
Susan Karpman
Barry & Alissa Katsof
Felicia Kaufman
Rivka Kern
Nusrat Khan
Lesli Green & Steven Kirstein
Andrew Klam
Stephanie Klam
Jack & Merle Klam
Marcie Klein
Shirley & Max Konigsberg
Katherine Korakakis
Destin Kouka-Matingou
Dan M. Kraft
Tracy Lohner & Neil Kravitz
Guennadi Kroupnik
Cindy Krupka
Natalie Lang
David Langleben
Adrian Langleben
Monique Lapointe
Jean-Claude Lasry
Betty & Carl Laxer
Lucie Lazar C.A.
Leavitt Endowment Fund
Les Aliments Fressers Inc.
Alta & Harvey Levenson
Joseph Levitt, C.A.
Marian & Ronald Levy
Stephen & Lianne Lewis
Shari & Stephen Libman
Pearl & Saul Lighter
Judy Litvack
Carolyn Logan
Dana Zinman & Howard Lohner
Marty Lucht
Joanne & Simon Margel
Edina Markovitz
Susan C. Schwartz & Markus Martin
David & Franci Mashaal
Barbara & Bruce Mazer
Dominique McCaughey
Paula Merovitz
John & Linda Mestel
Miller Properties Inc.
Miller Blatt
Rosalie & Gary Mintz
Julius Moldoveanu
Estate Monroe Abbey
Andrew Morris
David Morris
Anita Morris
Stanley P. Morris
Joyce Rappaport & Lionel Moses
Mary Nacawa
Catherine Natlacen
Kim Oiknine
Miriam Schuster & Lenny Osten
Barbara & Stanley Plotnick
Allan Ptack
Susan April & Earl Ralph
Marla Rapoport
Debbie Ullman & Elliot Rappaport
Margaret Rappaport
Wendy & Stephen Rapps
Stuart Rechnitzer
Ben L. Reitelman
Dorothy Reitman
Ressources humaines ER
Warren Retter
Stephanie Daisy Richer
Rino Rossi Canada Inc.
Brenda Rodier
Giovanni Romeo
Liane Feldman & Hillel Rosen
Soryl & Gibby Rosenberg
Michael Rosenthal
Jay & Renée Rosenzweig
Jamie & Karla Ross
Naomi & Howard Rossdeutscher
Viktoria Shapiro & Anatoli Roudoi
Corinne & Charles Rowniak
Joyce & Chuck Rubin
Ellen Rubin Madoff
Bram Rubinger
Lori Rubinger
Jean Ruest
Anthony Rustin
Joelle Sacksner
Carol Saltzman
Robert & Diane Sasson
Perla Saul
Susan Schachter
Alicia & Ernesto Schiffrin
Mark Schneiderman
Shelley Rothstein & Erle Schneidman
Elaine & David G. Schouela
Schuster & Osten Family Foundation
Tamara Schwager
Robert Schwartzwald
Sheila Segal
Servicelab Canada Inc.
Manuel Shacter
Joanne Marco & Sheldon Shafter
David J. Shapiro
Katy & Ovadia Shebath
Ilana & Brahm Shiller
Wally & Carol Shore
Goldie Sigal
Ryan & Jodi Silver
Silver Buying Services Ltd.
Mitchell Silverstein
Michael Sinclair
Gail Small
Rona & Peter Small
Karen Smordin
Yael Soussana
Doris Steg
Gerald Ahronheim & Naomi Stein
Michael Steinberg
Howard Sterling
Barbara Sternszus
Alvin Suissa
Terry & Julius Suss
Howard Szalavetz
Jennifer Tager
Marilyn Takefman
Gloria Tannenbaum
Elca Taras
Andre & Cynthia Telio
Simone & Daniel Toledano
Arlene Tolensky
Joann Toulch
Laura Guerschanik &
Gustavo Turecki
Stephen Jacobson & Glenna Uline
Bonnie Unger
United Way Centraide
Value Contrarian Asset Management
Patricia Vanounou
Peter & Marla Veres
Mahalia Verna
Harley & Barbara Victor
Gail Wasserman
Jeff & Karen Waxman
Heleena & Edward Wiltzer
Tracey Winter
Jonathan Wise
Laurie Wiseman
Marla Yanofsky
Linda Hazen & Stephen Yanow
Yvonne & Andrew Koenig Foundation
Vicki & Stan Zack
Gina Zagari
Caroline Zanni
Linda & Mark Zimmerman

ANNUAL EXPENSES & REVENUES

2016-2017



Federation CJA contribution includes \$1,057,261 for Community Financial Assistance.

STATEMENT OF OPERATIONS

Year ended March 31, 2017

REVENUE	2017 \$	2016 \$
Federation CJA	2,974,216	2,683,974
Fee for service	1,000,950	926,237
Government grants	775,500	761,606
Centraide	250,000	250,000
Donations	945,153	849,927
BDH Community Foundation	653,623	619,041
Total Revenue	6,599,442	6,090,785

EXPENDITURES	2017 \$	2016 \$
Operating expenses		
Program salaries and benefits	4,051,641	3,931,864
Program contract professionals	365,871	294,119
Activity costs	270,348	244,765
Professional development and memberships	48,600	37,607
Marketing	236,557	208,919
Information technology	159,053	149,582
Amortization of capital assets	22,739	28,541
Amortization of intangible assets	27,640	27,596
	5,182,449	4,922,993

Administration		
Salaries and benefits	678,278	573,460
Office and general	95,886	93,547
Insurance	39,224	42,515
Professional fees	57,104	41,188
Bank charges	2,338	2,745
	872,830	753,455
Funding and Development	337,183	355,113
Total expenditures	6,392,462	6,031,561

Excess of revenue over expenditures	206,980	59,224
--	----------------	---------------

Government grants	2017 \$	2016 \$
Emploi-Québec	480,023	479,485
Immigration, Diversité et Inclusion	62,721	76,245
Programme de Soutien aux Organismes Communautaires	152,890	151,077
Human Resources and Skill Development of Canada	58,828	35,830
Other grants	21,038	18,969
	775,500	761,606

*This page is an extract of the Ometz financial statements

Thanks to our funding partners:



This annual reports can also be viewed online at www.ometz.ca

This annual report covers the period of April 1, 2016 to March 31, 2017 and was submitted at the Annual General Meeting of members on June 20, 2017.

© Agence Ometz, 2017. Design and Production: Ometz Marketing and Communications Department.