



## Celebrating 150 years of changing lives

Last year, to commemorate our 150<sup>th</sup> anniversary, we paid tribute to our past Presidents, highlighting the key leadership roles they played in securing the future of our community.

This year we decided to mark the end of our 150th year by recognizing the multitude of partnerships that we have forged throughout the years, relationships that have enabled us to accomplish so much together to change people's lives.

At Ometz we recognize the strength of partnerships; we acknowledge that our agency, on its own, cannot be everything to everyone. To serve our clients most effectively and meaningfully, we must continuously forge links with others. We have worked hard at relationship-building, forming alliances and establishing new collaborations.

We have developed significant partnerships with volunteers, individual donors, government agencies, private foundations, public and private institutions and other community agencies. And we have had an impact on thousands of lives!

We are proud of our longstanding collaborations with a number of partners who continue to exhibit their ongoing trust in us. This past year, we are pleased to have attracted the following new partnerships:

- La Fondation Jasmin Roy with whom we developed a toolkit for schools and educators to address the escalating problem of bullying.
- L'Autorité des marchés financiers (AMF) – who funded the development and implementation of our comprehensive financial literacy program, "Money Matters."
- The Association of Jewish Family & Child Agencies and the International Association of Jewish Vocational Services we are a member of both associations and we hosted their joint conference in Montreal this past spring.
- The Silhouettes® a troupe of young performers, aged 6 -22, who danced their way into our hearts at our annual gala, and helped us raise \$385,000 for programs for our young people at risk. Many of the troupe's members have struggled with physical, mental and other life challenges, and their message of hope and inspiration is beautifully connected with Ometz's daily mission. In a sense, it's youth helping youth.

We believe that we should all be proud of the work that we have accomplished together. We want to express our sincere gratitude for your partnership with us in what has been to date a great adventure.

B'Shalom,

Marc Welikovitch, President Howard Berger & Gail Small, Co-Executive Directors Ometz is a non-profit, community-based human services agency that supports and strengthens individuals and families by offering employment, immigration, school and social services. Ometz is the Hebrew word for courage and it is a reflection of our most fervent wish for those who seek our support – that they will find the courage to move forward with life's challenges.

# Together, we touched more than 13,000 lives





**Together,** we work tirelessly to deliver efficient, effective and innovative services to our clients. Over the past 12 months,

- Our **Financial** Support Services spearheaded new ways of working with clients in the area of financial capacity-building through "Money Matters", an initiative sponsored by the Autorités des marchés financiers ("AMF"). Seniors, new immigrants, youth, and low-income earners were educated and empowered to make informed and effective financial choices.
- Our **Mental Health** Support Services offered new and innovative social integration initiatives including "Mindfulness and Mediation", "Wellness and Recovery", and "Rehearsal for Life" which uses role play techniques to equip clients to better deal with intense emotions and interpersonal conflict.
- Our **Volunteer** Services launched a new after-school homework program for students in Grades 7, 8 and 9 to help kids stay focused and organized in their first high school years.
- Our **Immigration** Services embarked upon an exciting new partnership with the YM-YWHA to provide a wider array of integration activities for newcomers to connect with members of the Montreal Jewish community. Activities will include outings, language courses, conversation clubs, and events for families, children and young adults.
- Our Ometz **Family Counselling** Centre received a long-term commitment to establish the Donald Berman Family Play Therapy Program. With this financial support, Ometz will be able to continue to deliver quality services and innovative programs to the community.

- Our **Employment** Services secured grants for two new programs to help our most vulnerable clients break out of the cycle of poverty: the "Pathways" program offers vulnerable young adults internships to develop valuable work experience. Our second program, which consists of a 3-month internship for mature workers and immigrants, provides individuals with an opportunity to re-enter the workforce.
- Our ProMontreal **Entrepreneurs** (PME) program partnered with the Centre Locale de Dévéloppement in Ville Saint-Laurent to offer a new entrepreneurship workshop series to aspiring business owners. PME took part in the judging process of the Quebec Entrepreneurship Contest, and sponsored a prize in the contest. Through our PME Fund, 4 new entrepreneurs received financing for their start-ups.
- Our **Training** Services rolled out its online Resume Writing program, and quickly garnered accolades from subscribers from McGill and Concordia Universities. In collaboration with the international Gateway to Careers initiative, Ometz launched "The Montreal Job Search Guide", an online career portal with innovative tools and tutorials for jobseekers.
- Our **School** Services launched a new initiative in which parents joined their children, participating in our after-school program, for dinner with the program's staff and volunteers. In conjunction with the Fondation Jasmin Roy and David Roger Gagnon, Ometz created and published the "Toolkit on Prevention of Bullying and Violence in Schools" which is now available to schools across Quebec in English and in French.

## Thanks to our collective efforts,

homework psyc assistance and crisis asse	
summer camp bend	ildren and adults nefitted from a ancial safety net
3,500 students developed invaluable social skills through our school-based group prevention programs  1,910 children ages 3-7 were screened for motor difficulties and speech disorders  163 adult chromotory illnes that compare auto-	ults living with a ronic mental health less received services at connected them to mmunity, developed tonomy, and improved ality of life
CPES, elementary schools and high schools benefitted from on-site psychosocial support in order to promote peaceful schools and control or social schools and schools are scho	ew immigrants cablished new es in Montreal and nnected to our mmunity
group experiences, benefitted from star	trepreneurs arted or grew a siness
2, 196 job seekers received the support and developed the skills necessary to obtain  adults benefitted from counselling services to effectively deal with personal, marital, and family issues  and  volume	dults found jobs  lunteers helped lke all of this

happen!







Raphael: "In 2010, I was a freshly minted ex-academic faced with a problem. I had such a disparate set of experiences and skills, and I was qualified for many tasks but seemingly specialized for none. I set off for Ometz to try to resolve my situation. My worker, Elena, helped me rework my resumé and ultimately assisted me in finding a job at a clean energy venture capital firm. After two and a half years at the firm, I decided to move on. I again turned to Ometz, this time to the ProMontreal Entrepreneurs Fund managed by Katherine. We submitted our business plan for a clean energy organization, and two weeks later, we were awarded \$40,000! We have found PME to be one of the most valuable resources behind our company."



### A Chance to Shine

The third edition of our annual gala, A Chance to Shine, was a wonderful success raising \$385,000. Held on April 8 at Place des Arts, the more than I,000 guests in attendance rose to their feet in applause after a first-ever Canadian performance by THE SILHOUETTES® dance troupe from NBC's America's Got Talent®. All proceeds from A Chance to Shine will help Ometz continue to deliver social services to hundreds of vulnerable children and youth in Montreal. A Chance to Shine benefitted from the generous patronage of Mr. and Mrs. Herbert Black for a third consecutive year, and from the dedication and energy of event chair Mrs. Ruth Bensimon Choueke.

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We wish to express our gratitude to the following major funders for their enduring confidence and support:

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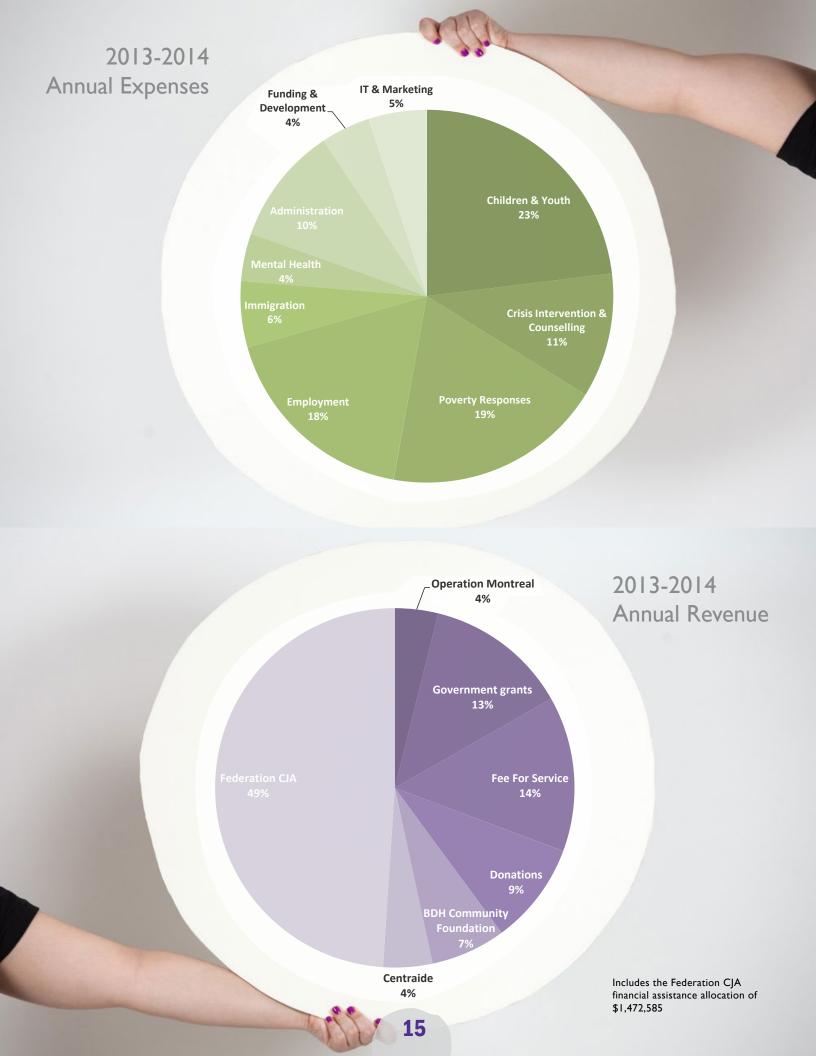
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## Statement of Operations for the year ended March 31, 2014

Revenue	2014 \$	<b>2013</b> \$
Federation CJA	2,256,473	2,298,304
Fee for service	1,012,098	1,046,461
Government grants	931,766	969,715
Operation Montreal	281,000	271,000
Centraide	320,000	320,000
Donations	619,240	652,226
BDH Community Foundation	532,126	562,390
Total revenue	5,952,703	6,120,096

Expenditures		
Operating expenses		
Program salaries and benefits	4,025,607	3,921,347
Program contract professionals	243,560	346,396
Activity costs	225,090	288,274
Professional development and memberships	26,663	24,627
Marketing	182,070	161,842
Information technology	145,124	143,632
Amortization of capital assets	61,537	61,994
	4,909,651	4,948,112
Administration		
Salaries and benefits	554,711	646,192
Salaries and benefits Office and general	554,711 96,766	646,192 97,481
Office and general	96,766	97,481
Office and general Insurance	96,766 41,730	97,481 42,012
Office and general Insurance Professional fees	96,766 41,730 28,934	97,481 42,012 30,454
Office and general Insurance Professional fees	96,766 41,730 28,934 4,228	97,481 42,012 30,454 4,808
Office and general Insurance Professional fees Bank charges	96,766 41,730 28,934 4,228 <b>726,369</b>	97,481 42,012 30,454 4,808 <b>820,947</b>

Government grants	2014 \$	2013 \$
Emploi-Québec	460,701	419,393
Health Canada	64,919	207,233
Immigration, Diversité et Inclusion	105,149	99,272
PSOC	75,030	73,848
HRSDS	22,369	21,481
Conseil du Trésor, Québec	46,646	49,721
Autorité des marchés financiers	37,500	1
Other grants	119,452	98,767
	931,766	969,715

Thanks to our funding partners:









This page is an extract of the Ometz financial statements audited by Deloitte & Touche LLP









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Thanks to you,

Iives for 150 years

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Read our stories at www.ometz/50.ca

Art: Myriam Ekhauzer

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